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WEEKLY
OCTOBER 23, 1943

Nursing times

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VITAMINS A and D

OPTIMUM DOSAGE IN SMALL BULK

● 'Adexolin' is a concentrate of vitamins A & D. A few drops of 'Adexolin' Liquid or an 'Adexolin' Capsule repeated if need be during the day will provide the usual requirements for prophylaxis or treatment in small bulk.

Acutely ill patients can be given adequate doses of vitamins A & D without offending the palate. For those on light or modified diets, the fat-soluble vitamin content of which may be well below a desirable level, 'Adexolin' will assure an adequate intake of vitamins A & D without affecting calorific values or taxing the digestion. In this way, hypovitaminosis can be avoided in the treatment of obesity and metabolic, nephritic and gastro-intestinal disorders.

In general, 'Adexolin' Liquid is suitable for infants, very young children and acutely ill patients; older people, including expectant mothers, usually prefer 'Adexolin' Capsules.

ADEXOLIN LIQUID
Vitamin A 12,000 i.u.
Vitamin D (Calciferol) 2,000 i.u.
per cc.

ADEXOLIN CAPSULES
Vitamin A 4,500 i.u.
Vitamin D (Calciferol) 900 i.u.
per capsule

PRODUCT OF THE GLAXO LABORATORIES

ADEXOLIN
LIQUID AND CAPSULES

GLAXO LABORATORIES LTD., GREENFORD, MIDDLESEX. BYRon 3434

Registered as a Newspaper
VOL. XXXIX. No. 2008

Journal of the Royal College of Nursing

Every wise woman knows that only the best is good enough!

SENTINEL
HYGIENIC TOWELS

So Soft . . . .
So Safe . . .
So Secure .

From all Chemists, Drapers and Stores

SPLENDOR, LIMITED,
NOTTINGHAM

The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.
Absolutely free from synthetic purgatives, 'California Syrup of Figs'—relies on skilfully prepared vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

'California Syrup of Figs'

Of all Chemists and Stores.

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge **10/-**

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

The General Committee of the Hospital is offering a Bursary of £100 to enable a nurse who has passed through the Training School to undertake a recognised course for Sister Tutor qualification. The conditions attached to the Bursary, together with official application forms, may be obtained from the Matron. (325)

RE-UNIONS

ST. LUKE'S HOSPITAL, BRADFORD

The Nurses' Prize Distribution and Reunion will take place on Wednesday, October 27th, 1943, at 2.30 p.m. Former members of the Staff are cordially invited. (333)

JOHN CAPEL HANBURY HOSPITAL
(Affiliated)
WOODFORD BRIDGE, ESSEX

All former members of the Staff are cordially invited to the Prizegiving and Reunion on Monday, November 1st, 3-6 p.m. R.S.V.P. to Matron. (512)

TRAINING & LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for—

Health visiting. Six months. Approved by the Ministry of Health.

Industrial Nursing. Three months. Starting 5th January, 1944, in Glasgow, and 29th January, in Liverpool. Ministry of Labour grants available for six weeks courses. Part-time courses for nurses employed in industry.

Nurse Teachers. One year whole-time.

Dietetic course. Eighteen months. Whole time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1. (177)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars, apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (74/19)

NURSERY SCHOOL ASSOCIATION OF GREAT BRITAIN

The Association is organising, with the approval of the Board of Education, a series of courses for Nursery Schools and Part-time Nurseries workers. To complete the staff, a full-time **Health Tutor** with nursing qualifications and Nursery experience is required. Health Visitor's experience an additional qualification. Duties include teaching and demonstrating health aspects of Nursery work, and conducting visits and discussions. Salary according to qualifications and experience. Superannuation safeguarded.

Apply before November 10th, stating age, training, experience, and enclosing two recent testimonials (copies) and two references, to the Secretary, Nursery School Association Centre, 1 Park Crescent, Portland Place, London, W.1. (434)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to claim her to obtain employment by individual effort.

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936. SECTION 2 (1)

Applications are invited for the appointments of **County Midwives.** The Midwives will be required to undertake the general duties of County Midwives in any specified

(continued in next column)

areas of the County, and they must be State-Certified Midwives.

Salary Group A. In the case of Midwives who are also State-registered Nurses, or have had three years' recent experience in the active practice of midwifery subsequent to qualification as a Midwife, £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Salary Group B. Midwives (other than the above) with midwifery training only, £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A after three years' satisfactory service on the County Council staff.

The Council at their next meeting will consider the adoption of the Rushcliffe Committee's scale of salaries and candidates may make their applications conditional upon its adoption.

The Officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer, and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be terminable by three months' notice on either side.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, by not later than the first post on 6th November, 1943, together with copies of not more than three recent testimonials.

County Offices, W. M. ASH,
Derby. County Medical Officer.
15th October, 1943. (432)

BOROUGH OF ILFORD
MIDWIVES ACT, 1936
DISTRICT MIDWIVES

The Corporation invite applications for the above, particulars of which are set out hereunder:

State-Registered Nurses, £270 per annum, rising on satisfactory service by £10 annually to £360, plus allowances.

Non-State Registered Nurses, £250 per annum rising on satisfactory service by £10 annually to £350, plus allowances.

Allowances:—

Uniform £10 per annum.

Equipment: Provided by the Council.

Telephone: Payment of rental and all official calls.

Cycle allowance according to scale.

£15 per annum, Ilford being in the Metropolitan Police district.

The district midwives carry out, under the direction of the Medical Officer of Health, work in connection with the midwifery services of the Corporation, and are required to devote the whole of their time to the duties of the office.

Applicants must hold the certificate of the Central Midwives Board, and if appointed will be required to reside in the ward to which assigned; be subject to the staff regulations of the Council for the time being in force, and must be able and willing to cycle.

These appointments are subject to the provisions of the Local Government Superannuation Acts, and the Midwives Act, 1936, and are subject to medical examination to the satisfaction of the Medical Officer of Health.

Further particulars and forms of applications may be obtained on application, accompanied by stamped and addressed foolscap envelope, to the undersigned, to whom completed forms must be returned with copies of not more than three recent testimonials not later than Tuesday, the 26th October, 1943.

Canvassing, directly or indirectly, will be a disqualification.

CHARLES N. ROBERTS,
Town Hall, Town Clerk.
Ilford.
7th October, 1943. (298)

BOROUGH OF ILFORD
APPOINTMENTS OF HEALTH VISITOR, SCHOOL NURSE, AND CHILD PROTECTION VISITOR

Applications are invited for the combined appointments of **Health Visitor, School Nurse and Child Protection Visitor.** The persons appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare and other Public Health Services of the Council, and will be required to devote the whole of their time to the duties of the office.

Applicants must (i) be nurses with three years' training in a General Hospital who are on the State Register; (ii) hold the certificate of the Central Midwives Board; and (iii) possess a Health Visitor's qualificaton recognised by the Ministry of Health.

The salary attached to this office will be £250 per annum, rising subject to satisfactory service by annual increments of £10 to a maximum of £300 per annum, plus a 10 per cent. temporary war cost of living bonus and a uniform allowance of £10 per annum.

The persons appointed will be required to reside within the Borough of Ilford, be subject to the staff regulations of the Council, and must be able and willing to cycle. A cycle is provided. They will be required to wear the uniform for State Registered Nurses. The selected applicants will be required to pass a medical examination to the satisfaction of the Medical Officer of Health, and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on the prescribed form, which will be supplied upon receipt of a stamped, addressed foolscap envelope, must be returned together with copies of two recent testimonials in an envelope endorsed "Health Visitor" to the undersigned not later than the 26th October, 1943. Canvassing directly or indirectly will be a disqualification.

Town Hall, CHARLES N. ROBERTS,
Ilford. Town Clerk.
12th October, 1943. (368)

HUNTINGDONSHIRE COUNTY COUNCIL
TUBERCULOSIS NURSE

Applications are invited for the above appointment. The salary will be in accordance with the Rushcliffe scale, but for the present will be £250 per annum, together with war bonus. Candidates must be able to drive a car and mileage allowance on the County Council scale will be paid. Applicants should be State-registered Nurses and must hold a recognised Health Visitor's Certificate.

Applications stating qualifications and experience and supported by copies of not more than three testimonials should be sent to the undersigned.

Gazeley House, N. H. HARRISON,
Huntingdon. County Medical Officer.
(379)

BOROUGH OF TODMORDEN

Applications are invited for the position of **Health Visitor and School Nurse.** Candidates must be general trained nurses holding the C.M.B. and Health Visitor's Certificates. Salary from £290 to £230 per annum, according to experience, plus appropriate war bonus and uniform, etc. allowance of £10 per annum. The appointment is subject to the Superannuation Act, and to medical examination.

Forms of application obtainable from the Medical Officer of Health, Ridgefoot, Todmorden, to reach me (endorsed "Nurse") with copies of not more than two recent testimonials, not later than 15th November, 1943.

Municipal Offices, HERBT. GARRATT.
Todmorden. Town Clerk.
(445)

SALOP COUNTY COUNCIL
HEALTH VISITOR

The Salop County Council invite applications for the appointment of a **Health Visitor** to carry out duties in connection with the School Medical, Maternity & Child Welfare, and Tuberculosis Services, and the ascertainment and supervision of mental defectives. Candidates must be general trained Nurses, and must possess the qualification required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

Until the adoption of the salary scale, which will be recommended in the report of the Rushcliffe Committee, the salary paid will be £225 per annum, rising by one annual increment of £15 to £240 per annum

(continued in next column)

(commencing salary according to years of experience) plus 10 per cent. war bonus, together with travelling expenses in accordance with the Council's scale. The appointment is subject to the provisions of the Local Government and other Officers Superannuation Act, 1922, and the successful candidate will be required to pass a medical examination. Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned with copies of three testimonials as soon as possible.

Shirehall, W. L. EDGE,
Shrewsbury. Clerk of the Council.
14th October, 1943. (427)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURSES
PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments. The salary is £219 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus which at present is £26 per annum, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health.

The officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery. The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned, completed by not later than the first post on 6th November, 1943, together with copies of not more than three recent testimonials.

County Offices, W. M. ASH,
Derby. County Medical Officer.
15th October, 1943. (433)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF COVENTRY
APPOINTMENT OF HEALTH VISITOR

The Public Health Committee invite applications for a vacant post of **Health Visitor.** Candidates must be under the age of 40, and have the necessary qualifications and certificates. The successful candidate will be required to pass a medical examination as to fitness and to contribute to the Superannuation Scheme.

The salary will be £200 per annum (plus war bonus of £36 ss. p.a.) rising yearly by £10 to a maximum of £260. An annual allowance of £10 for uniform will also be paid, and necessary travelling expenses will be refunded.

Applications, stating age, qualifications and experience together with three references, should be made as soon as possible to the undersigned.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
15th October, 1943. (448)

METROPOLITAN BOROUGH OF STEPNEY
APPOINTMENT OF STAFF FOR WAR-TIME DAY NURSERY

(a) **Matron** (State-registered, General, Children or Fever Nurse, or other qualifications appoved by Ministry of Health). Institutional experience. Salary £220 per annum.

(b) Certificated **Nursery School Teacher.** Salary as per Burnham scale.

The above appointments are subject to the regulations of the Council relating to temporary staff.

Apply in writing (no application forms) with copies of testimonals, to the undersigned.

J. E. ARNOLD JAMES,
Town Clerk.
Queen Mary College,
Mile End Road, London, E.1.
12th October, 1943. (495)

For early insertions, all advertisements should be sent to the Manager, *Nursing Times*, Messrs, Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT

Inserted by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** in the Maternity and Child Welfare Department. The present salary will be £210 per annum, rising by £10 per annum to £250 per annum, plus a war bonus of £36 8s. Salaries will be in accordance with the Rushcliffe scale for Health Visitors when the report is published. Uniform and travelling expenses will be provided.

The applicant should be under 40 years of age, and have the following qualifications: (1) Certificate of State Registration. (2) Certificate of the Central Midwives Board. (3) The New Health Visitors' Certificate of the Royal Sanitary Institute.

The successful candidate will be required to devote the whole of her time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side. Applications should be sent as soon as possible to the undersigned, in an envelope endorsed "Health Visitor," together with copies of not more than three recent testimonials.

Seven Trees, Lipson Road, Plymouth. T. PEIRSON, Medical Officer of Health. (387)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

SURREY COUNTY COUNCIL

Applications are invited from State-registered General or Children's Trained Nurses for the post of **Matron** in charge of an evacuated residential Nursery at Sutton Park, near Guildford. The post is resident and the salary to be paid will be from £116 to £154 according to age and experience, with uniform allowance.

Applicatons in writing, giving name, age, training, qualifications and previous experience, together with two copies of recent testimonials, should be sent to the County Medical Officer at the Beeches, Guildown Road, Guildford on or before 28th October, 1943.

DUDLEY AUKLAND,
Clerk of the Council.

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943. (380)

SALOP COUNTY COUNCIL
MATRON AND ASSISTANT MATRON

Applications are invited for the positions of **Matron** and **Assistant Matron** for the County Council Hospital, Cross Houses, Near Shrewsbury (33 maternity beds and 150 beds for general medical and surgical cases. The Assistant Matron will be required to act as Sister Tutor and should have the necessary qualifications.

The salaries and conditions of the appointments will be in accordance with the Rushcliffe Committee's Report. Forms of applications and full particulars can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, but not later than Wednesday, November 17th, 1943.

Shirehall, Shrewsbury. W. L. EDGE, Clerk of the Council.
16.10.43. (461)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
WAR-TIME DAY NURSERY
WEST PARADE

Deputy Matron, non-resident, required. Should be State-registered or certificated Children's Trained Nurse; Salary £160 per annum rising by annual increments of £10 to £180. Appointments are subject to the provisions of the Local Government Superannuation Act, 1937. Applications, stating age and experience, accompanied by copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, not later than 30th October, 1943. (324)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following resident appointments at salaries in accordance with Rushcliffe scales, except where otherwise stated.

NIGHT SISTERS
(Sole Charge)
***†Charterhouse-on-Mendip Hospital, Nr. Blagdon, Somerset.**

WARD SISTERS
***†Charterhouse-on-Mendip Hospital, Nr. Blagdon, Somerset.**
†Frenchay Park Sanatorium, Frenchay, Bristol (Medical Ward).

STUDENT NURSES
(Fever training).
***†Ham Green Hospital and Sanaterium, Pill, Nr. Bristol.**

Age not less than 17½ years. Two years' training. Successful students eligible to take 2 years' General Training Course at Southmead Municipal Hospital.

WAR-TIME DAY NURSERIES.
Sisters-in-Charge, S.R.N., with experience with children. Salary £195 x £5 x £215 p.a.

Residential Nurseries

MATRON
Downend Babies Homes and Nursery Nurses Training College, Downend.

S.R.N. with experience with children. Salary £200 p.a. plus £11 13s. 4d. p.a. war bonus. Residential emoluments valued at £125 p.a.

SISTERS
Whitestaunton Manor, Chard, Somerset, and Penscot Nr. Winscombe, Somerset. Evacuation Nurseries.

S.R.N. or S.R.C.N. Salary £100—£130 p.a. according to experience.

Downend Babies Homes and Nursery Nurses Training College, Downend.

S.R.N. Salary £140 x £5 x £160 p.a. plus £11 13s. 4d. p.a. war bonus.

†Tuberculosis. *Infectious Diseases.

Permanent appointments are subject to Local Government Superannuation Act.

Application forms in respect of hospitals can be obtained from Matrons of respective hospitals, and for all Nursery appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (485)

SOUTHEND-ON-SEA GENERAL HOSPITAL

There will be avacancy for an **Assistant Matron** in November. F.S.S. Rushcliffe Scale. Administrative experience essential. Apply Matron. (190)

ROCHDALE INFIRMARY

Assistant Matron & Sister Tutor (combined post) required. Teaching qualification and certificate necessary. Rushcliffe scale in operation. Applications with full particulars of experience to Matron, Rochdale Infirmary. (335)

CITY AND COUNTY OF NEWCASTLE-UPON TYNE
WAR-TIME DAY NURSERY,
BENWELL OLD HOUSE

Deputy Matron, non-resident, required. Should be State-registered or Children's Trained Nurse. Salary £160 per annum, rising by annual increments of £10 to £180. Appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Applications, stating age and experience, accompanied by copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, not later than 30th October, 1943. (450)

COUNTY BOROUGH OF ROCHDALE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Second Assistant Matron** at the Birch Hill Municipal General Hospital (475 Beds). The hospital is a Training School for General Training and for Part I of the C.M.B. Certificate. Candidates must be State-Registered Nurses and have had hospital administrative experience. Preference will be given to those with Housekeeping Certificate or experience.

The salary will be according to experience within the appropriate Rushcliffe scale namely £235 to £280 per annum, together with full residential emoluments valued at £150 per annum.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale, to whom they should be returned on, or before, Saturday, the 6th November, 1943. (455)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Sister-Tutor required. Applicants must hold a Sister-Tutor's Certificate and have had previous teaching experience. Salary according to the Rushcliffe Committee's recommendations. Federated Superannuation Scheme in force. Apply to Matron. (133)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Recognised by the General Nursing Council as a Complete Training School for Sick Children's Nurses.

Sister Tutor required—preferably with teaching experience—salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with particulars to the Matron. (337)

BURNLEY MUNICIPAL GENERAL HOSPITAL

Wanted. **Qualified Sister Tutor** (Number of student nurses about 47). Salary in accordance with the Rushcliffe scale, that is, £230 per annum, rising by annual increments of £10 to £280 per annum. Commencing salary according to experience, plus emoluments valued at £120 per annum for superannuation purposes. Rushcliffe conditions of service apply. Forms of application obtainable from the Matron, should be returned to her as soon as possible. (350)

NOTTINGHAM CHILDREN'S HOSPITAL

Sister Tutor required. Must have held Ward Sister's Post. Rushcliffe scale. Superannuation scheme in force. Apply Matron, Nottingham Children's Hospital. (366)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY

Sister Tutor required. Salary, if qualified according to the Rushcliffe scale; if unqualified, salary according to experience. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (364)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF SISTER TUTOR

Applications are invited from State-registered Nurses holding the Sister Tutor's Certificate of King's College or other approved College. The person appointed will be responsible for organising and supervising the training of Assistant Nurses in four County Public Assistance Hospitals.

Salary and conditions of service in accordance with the Rushcliffe Report.

The person appointed must be able to drive a car, for which an appropriate allowance under County Scale will be made.

The appointment will be subject to the terms of Employment of Women (Control of Engagement) Order, 1943, Superannuation and medical examination.

Forms of Application, to be obtained from the County Medical Officer, County Hall, Hertford, must be returned to him not later than 30th October, 1943.

ELTON LONGMORE,
Clerk to the Hertfordshire County Council.
County Hall, Hertford. (421)

CORNWALL COUNTY COUNCIL

Applications are invited for the post of **Sister-in-Charge** of the Westward Ho! Isolation Hospital, Newquay (28 beds). The person appointed will be responsible under the supervision of the Matron of the County Isolation Hospital, Truro, for the general running of this annexe to the County Isolation Hospital. Salary will be in accordance with the Rushcliffe scale for Departmental Sisters. Applicants shoud be S.R.N. and R.F.N., with recent fever experience, and applications giving particulars of age and experience should be sent to the Matron, County Isolation Hospital, Truro, together wth two testimonials or two Matrons' names for reference.

County Hall, Truro.
12.10.43.

L. P. NEW,
Clerk of the County Council. (417)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 Beds)

By permission of the Ministry of Labour and National Service under the employment of women (Control of Engagement) Order, 1943.

Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister-Tutor's certificate or diploma in nursing. Experience as a Ward Sister essential. Rushcliffe Committee scale of salaries adopted. Uniform is provided. Federated Superannuation Scheme is in force.

Apply with full particulars and giving names for reference, to the Lady Superintendent of Nurses. (462)

COUNTY BOROUGH OF HALIFAX
SISTER TUTOR — ISOLATION HOSPITAL AND SANTORIUM

Applications are invited for the appointment of **Sister Tutor** for service at the Corporation's Isolation Hospital and also at their Sanatorium.

Candidates must be fully qualified and competent to take charge in the absence of the Matron. Salary as prescribed in the First Report of the Nurses Salaries Committee for a qualified Sister Tutor.

Applications stating age, qualifications, experience, etc., accompanied by copies of not more than three recent testimonials must be delivered to the undersigned endorsed "Sister Tutor" not later than the first post on Thursday, October 28th, 1943.

Town Hall, Halifax. W. USHER, Town Clerk.
9th October, 1943. (461)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL
(250 Beds)
TRAINING SCHOOL FOR NURSES AND MIDWIVES

Applications are invited, by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943, from registered nurses for the post of resident or non-resident **Tutoring Sister** if certificated, salary in accordance with Rushcliffe scale; if uncertificated, salary will be £150—£10—£200 per annum. The Local Government and Other Officers' Superannuation Scheme is in operation and the successful candidate will be required to pass a medical examination.

Application forms and further details of appointment from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned along with copies of testimonials, not later than than 6th November.

H. E. NUTTER, Town Clerk. (466)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds)

Sister Tutor required. Salary in accordance with the Taylor scale (£230 per annum). F.S.S. in force. Apply giving full particulars to Matron. (467)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL,
HUCKNALL ROAD
SISTER TUTOR

Applications are invited for the above post. Applicants must be State-registered (General and Fever). Salary according to Rushcliffe scale, if certificate held, if not to be arranged according to experience. Superannuation scheme in force. Further particulars and application form obtainable from Matron. (514)

WESTERN GENERAL HOSPITAL EDINBURGH

Housekeeping Sister required (temporary). **Ward Sister** required for Medical Ward in Polish Unit. Salary according to Taylor's scale. Apply with references to Matron. (457)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Applications are invited for the following appointment:—

Home Sister, S.R.N., with hospital administrative experience. Salary according to experience within the appropriate Rushcliffe scale £145 to £215 a year with full residential emoluments. Uniform. Suerannuation. Medical examination necessary.

Applications, stating age, qualifications, experience, and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone (by those between the ages of 18 and 21 through an Employment Exchange in the first instance) by 2nd November, 1943.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. (468)
16th October, 1943.

ROYAL WEST SUSSEX HOSPITAL
CHICHESTER, SUSSEX

Home Sister required. Must be S.R.N., with ward sister's experience and hold Housekeeping certificate. Salary on Rushcliffe scale for under 150 nurses (i.e. £145 etc.). Apply with copies of three testimonials to Matron. (458)

ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, S.W. 3.

Home Sister required. Rushcliffe scale of salary. Federated Superannuation Scheme in force. Apply Matron. (496)

BRADFORD AUXILIARY HOSPITAL
RAWDON, Nr. LEEDS
(96 Beds plus 57 E.M.S.)

Departmental Sister required with Housekeeping Certificate, must be able to take charge of special diets. Duties to include those of Home Sister and Matron's Relief. Salary and emoluments in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with particulars to Matron. (509)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
COMPLETE TRAINING SCHOOL
(84 Beds)

Applications are invited for the combined post of **Home and Theatre Sister** which becomes vacant on the 1st December.

Salary according to Rushcliffe scale. F.S.S.N. & H.O. in operation. Apply with full particulars to Matron. (271)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Home and **Housekeeping Sister** required early in November. Must have Housekeeping Certificate and Ward Sister experience. Uniform provided and salary according to Rushcliffe recommendations. Apply with full particulars to Matron. (301)

NEWARK TOWN AND DISTRICT HOSPITAL
(Affiliated Training School for Nurses)

Sister Tutor-Home Sister required. S.R.N., S.C.M. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply with full particulars, together with copies of testimonials or names for reference, to Matron. (349)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.

Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (4)

CHESTERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL

By permission of the Ministry of Labour & National Service under the Employment of Women (Control of Engagement) Orders, 1943.

Sister required for Plaster Theatre (New Department). Orthopaedic experience essential 48 hour week. Salaries according to Rushcliffe scale. Apply Matron. (195)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Night Sister required to work under a Night Superintendent. Must be both General and Fever trained and have held a Ward Sister's post. Salary in accordance with the Rushcliffe Scheme. The post is designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed, forms to be returned to the undersigned.

WILFRID CARR, Secretary.

By permission of the Ministry of Labour and National Service under the "Employment of Women (Control of Engagement) Order, 1943.
City Health Department,
Grey Friars, Leicester.
October, 1943. (504)

COUNTY BOROUGH OF GATESHEAD
BENSHAM GENERAL HOSPITAL,
GATESHEAD 8
APPOINTMENT OF TWO NIGHT SISTERS

Applications are invited for the post of two **Night Sisters,** State-registered and S.C.M. with Theatre experience, and willing to train Student Nurses. Salary according to the Rushcliffe scales with full residential emoluments, uniform provided. The posts are designated and the candidates will be required to pass a medical examination and contribute to the Local Government Officers Superannuation Act, 1937. Applications stating age and experience with copies of two recent testimonials to the Matron. (506)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Nursing staff required :—

WARD SISTERS at :—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Cumberland House Hospital, Whitford Gardens, Mitcham.

Ewell Park Hospital, London Road, Ewell. (Longstanding male patients only).

Candidates must be S.R.N., and have had experience as a Staff Nurse. Rushcliffe salary and conditions, plus emoluments.

Grade £130 x £10—£180 p.a.

Applications for preceding appointments to the County Medical Officer, County Hall, Kingston-on-Thames.

MIDWIFERY PUPILS at :—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Part I training).

St. Helier County Hospital, Carshalton. (Part II training).

Salary £40 p.a. plus full residential emoluments valued at £65 p.a. pending adoption of Rushcliffe Committee's recommendation for midwifery Staff.

MALE MENTAL NURSES (Temporary non-resident) at :—

St. Helier County Hospital, Carshalton.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Applicants should have R.M.P.A. Certificate.

Salary according to experience on grade £2 15s. 6d. x 2s.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.

MALE NURSES (Uncertificated; Temp. non-res.) at :—

Dorking County Hospital, Horsham Road, Dorking.
Warren Road, Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
St. Helier County Hospital, Carshalton.

Salary £3 p.w. plus war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate Matron. (49.)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
(32 Beds)

Night Sister, S.R.N., S.C.M., required. Salary according to Rushcliffe scale. Federated Superannuation Scheme. Apply Matron. (9)

BRIDGNORTH & SOUTH SHROPSHIRE INFIRMARY
BRIDGNORTH (50 Beds)

Sister for Night Duty, S.R.N. and S.C.M. Also **Sister** for Day Duty, S.R.N., with Theatre experience. Superannuated posts and Rushcliffe scale of salary. Apply Matron. (315)

IPSWICH BOROUGH GENERAL HOSPITAL (255 Beds)

Night Superintendent at the above hospital required, which is a complete training school for nurses. Salary according to Rushcliffe Scale. Appointment is subject to Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination for that purpose. Applications, stating age, particulars of training and experience, together with three testimonials, should be made to the Matron, Borough General Hospital, Heath Road, Ipswich. (378)

ROYAL UNITED HOSPITAL, BATH
(308 Beds)

Night Superintendent, (S.R.N. & S.C.M.) required in January, 1944. Salary according to Rushcliffe scales. F.S.S. in force. Uniform provided. Apply, the Matron. (418)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)

Night Sister (working under Night Superintendent) required. Salary on Rushcliffe scale, £130 rising to £200 per annum.

General Trained Nurses for one year's training for the G.N.C's certificate in fever nursing. (Rushcliffe cash salary £90 per annum).

Staff Nurses. Fever trained. Rushcliffe scale salary £90 per annum. Emoluments are in addition to the salaries stated. Corporation Superannuation Scheme. Medical examination. Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester 10. (440)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Second Night Sister required. Must be S.R.N., S.C.M., and have had good ward experience. Salary and emoluments according to the Rushcliffe Scale. F.S.S. in force. Apply Matron. (431)

CROYDON GENERAL HOSPITAL, SURREY
(250 Beds)

Night Superintendent required.

Salary according to the Rushcliffe scale. Apply, giving full particulars and Matron's names for reference to the Matron. (449)

ROYAL WEST SUSSEX HOSPITAL
CHICHESTER, SUSSEX

Night Sister required. Must be S.R.N., S.C.M. Salary according to Rushcliffe scale (i.e. £155, etc.). Aply with copies of three testimonials to Matron. (459)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Assistant Night Sister required. R.S.C.N. S.R.N. Rushcliffe recommendations adopted Apply with full particulars to Matron. (460)

COUNTY BOROUGH OF ROTHERHAM
OAKWOOD HALL SANATORIUM
(100 Beds)

Applications are invited by permission of the Ministry of Labour and National Service under the (Control of Engagement) (Amendment) Order 1943 for the resident posts of **Night Sister** and **Ward Sister** at the above sanatorium. Salary, conditions, etc., in accordance with the Rushcliffe Nursing Salaries Scale.

Candidates must be State-registered Nurses and the possession of the Certificate of the Tuberculosis Association will be an added qualification.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to one month's notice on either side.

Forms of application may be obtained from the Medical Officer of Health, Municipal Offices, Rotherham, and must be returned to him not later than the 10th November, 1943.

CHAS. L. des FORGES
Town Clerk.

Municipal Offices, Rotherham.
15th October, 1943. (497)

ROYAL NATIONAL THROAT, NOSE & EAR HOSPITAL
GRAY'S INN ROAD, LONDON, W.C.1.

Night Sister required. Salary in accordance with Rushcliffe scale. Federated Superannuation Scheme in force. Apply Matron. (499)

BURSLEM HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL,
HIGH LANE, TUNSTALL,
STOKE-ON-TRENT.
COMPLETE TRAINING SCHOOL FOR NURSES

Theatre Sister required immediately. Salary according to Rushcliffe scale. Superannuation Scheme in force. Apply Matron, giving full details of experience and with Matron's name for reference. (384)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION (1,200 Beds)
WEST DIDSBURY, MANCHESTER 20

Ward Sister. Must be State-registered. Salary on Rushcliffe scale, £130 rising to £200 with emoluments in addition. Corporation Superannuation Scheme. Medical examination. Applications are to be sent to the Matron at the Institution. (441)

THE BOLTON ROYAL INFIRMARY
(245 Beds)

QUALIFIED SISTER TUTOR REQUIRED

Salary emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales. Residence optional.

Apply Matron. (374)

COUNTY BOROUGH OF BOLTON
BOROUGH ISOLATION HOSPITAL

Sister required for Cubicle Isolation Wards. Salary and emoluments in accordance with the recommendations of the Rushcliffe Committee. Applicants must be registered on both the general and fever sections of the State register. Preference will be given to candidates with midwifery experience.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidate passing a medical examination.

Applications, stating age, qualifications, and experience, together with copies of two testimonials, to be sent to the Matron, Borough Isolation Hospital, Halton Lane, Bolton.

Town Hall, Bolton. PHILIP S. RENNISON, Town Clerk.
22nd October, 1943. (436)

CITY OF MANCHESTER
ABERGELE SANATORIUM (262 Beds)
ABERGELE, NORTH WALES

Ward Sister required for pulmonary wards. Candidates must be State-registered. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, Corporation Superannuation Scheme. Medical examination. Apply to the Matron at the Sanatorium. (442)

COUNTY BOROUGH OF BRIGHTON
BOROUGH SANATORIUM & INFECTIOUS DISEASES HOSPITAL
WARD SISTER FOR FEMALE TUBERCULOSIS WARD
WARD SISTER FOR ORTHOPAEDIC WARD

Applications are invited for the above positions. Candidates must be State-registered Nurses. Salary in accordance with the Rushcliffe scale.

Further details and forms of application may be obtained from the Matron, Brighton Sanatorium, Bear Road, Brighton 7.

S. J. FIRTH,
Medical Director,
Brighton Municipal Hospital Services.

October, 1943. (464)

VICTORIA HOME FOR INVALID CHILDREN
CLEWER LODGE, WINDSOR, BERKS.

Ward Sister required. Children's experience necessary. Apply Matron. (424)

WEMBLEY BOROUGH COUNCIL

invite applications for the following temporary war-time appointment (non-resident) for the war-time Day Nursery for children up to 5 years of age:—

One **Senior Sister in Charge,** who must be either State-registered General trained, or, on the Supplementary Children's Register, and preferably with recent children's experience. Salary £220 per annum inclusive, with meals whilst on duty.

Overalls and laundering thereof are provided, subject to the surrender of clothing coupons.

Application forms obtainable from, and to be returned, enclosing copies of three testimonials, to the Medical Officer of Health, Town Hall, Wembley, not later 30th October, 1943. (471)

BOROUGH OF STOCKTON-ON-TEES
ISOLATION HOSPITAL, DURHAM ROAD

Applications are invited for the following posts:—

Ward Sister. S.R.N. and R.F.N.

Student Nurses, for two years' fever training

Uniform and the usual emoluments will be provided. Salary according to the Rushcliffe scale.

Apply, with full particulars, to the Matron.

These appointments are being made under an Exemption Certificate issued under the Employment of Women (Control of Engagement) Order, 1943.

Health Department, JOHN LANDON,
11, Finkle Street, Medical Officer of Health
Stockton-on-Tees. (484)

BOROUGH ISOLATION HOSPITAL WOLVERHAMPTON (60 Beds)

Sister required. S.R.N., R.F.N., for Scarlet Fever Ward. Salary as Rushcliffe scale. Uniform provided. Apply Matron. (491)

BURY INFIRMARY (LANCS)

Male Surgical Ward Sister. 20 beds, salary at the Rushcliffe scale with board, etc., and participation in F.S.S. Applications with Matron's name for reference, to be forwarded to the Matron. (487)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All posts are 'resident' as defined by the Reports, except where marked *, in which case candidates may be 'non-resident' if they so desire. Appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Application forms and full particulars can be obtained from the Matron 'D' of the hospital at which appointment is desired.

Appointments governed by—

A. FIRST REPORT OF RUSHCLIFFE COMMITTEE

QUALIFIED

ASSISTANT SISTER TUTORS

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***North Middlesex County Hospital, Edmonton, N.18.** For preliminary training school; ward sisters experience required.

NIGHT SISTERS (working under Night Superintendent.)

***Redhill County Hospital, Edgware, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate.

* **Harefield County Sanatorium, Harefield, Mx.**—Good experience in major surgery, preferably also chest surgery, required; T.A. certificate an advantage; (a) 1 Relief Sister. (b) 2 Ward Sisters for adult ward (c) 1 Sister for Children's Ward experience in sick children's and tuberculosis nursing an advantage.

(ii) Hospital rate.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Relief sister also General Ward Sisters required.

***North Middlesex County Hospital, Edmonton, N.18.**—Must be prepared to undertake some night duty if required.

***Redhill County Hospital, Edgware, Mx.**

***Staines County Hospital, Ashford, Mx.**—required for general wards.

STAFF NURSES

Candidates must be over 40 years of age.

(i) Sanatorium rate.

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (b) for sanatorium wards.

***Harefield County Sanatorium, Harefield, Mx.**—Established and un-established staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.) (b) for sanatorium wards.

(ii) Hospital rate.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and Sick Children's parts of State Register.) (b) for Theatre permanently (good surgical experience preferred). (c) for general wards.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 40 years of age.

* **Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 40 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate—

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:—

Central Middlesex County Hospital, Park Royal N.W.10.

Chase Farm Hospital, Enfield, Mx.

Vacancies for 6.12.43

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, nr Uxbridge, Mx.

North Middlesex County Hospital, Edmonton, N. 18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 30.3.'44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Nov. 1943 and Feb. 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing.

DUAL TRAINING

In general and tuberculosis nursing.

Students required at:—

Clare Hall County Sanatorium South Mimms, Mx.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

Appointments governed by—

B. REPORT OF MIDWIVES SALARIES COMMITTEE

MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***North Middlesex County Hospital, Edmonton, N.18.** Required owing to increase in maternity accommodation; must be experienced; for day or night duty.

MIDWIFERY TRAINING—(i) **PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE**

North Middlesex County Hospital, Edmonton, N.18. Vacancies for 1st January, 1944, for State Registered Nurses for six months' course of training for Part I of C.M.B. examination. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(ii) **PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE**

Middlesex County Maternity Hospital, Bushey Heath, Herts.—State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for training for Part II of certificate. Six months course. Unestablished staff.

Five vacancies for 1st November. For application forms, etc., apply to Matron, Redhill County Hospital, Edgware, Mx.

C. W. RADCLIFFE,
Clerk of the County Council.

(480)

GENERAL HOSPITAL, NUNEATON
MATERNITY DEPARTMENT

Sister, S.R.N., S.C.M., wanted for above department; 10 beds plus 3 private rooms. Rushcliffe scale Federated Superannuation Scheme. Uniform provided. Apply, stating age, details of training and experience and Matron's names for reference to Matron.. (470)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
WARD SISTER REQUIRED

Candidates must be State Certified Midwives and State Registered Nurses. Rushcliffe scale of salaries—£130 rising to £180 per annum. The age limit for new entrants to the Corporation Service is 45 years. Application Forms may be obtained from the Matron. (338)

CITY OF PLYMOUTH
MOUNT GOLD PULMONARY TUBERCULOSIS HOSPITAL

Ward Sister required, S.R.N. Preference given to candidate with T.A. Certificate. Salary according to Rushcliffe scale. Local Government Superannuation Scheme in force.

Apply with full particulars to Matron. (414)

COUNTY BOROUGH OF WALLASEY
MILL LANE INFECTIOUS DISEASES HOSPITAL
TRAINING SCHOOL FOR FEVER NURSES

Ward Sister required. Must be S.R.N. and S.R.F.N. Use of indoor uniform. Salary and conditions in accordance with Rushcliffe Report. Apply Matron.

EMRYS EVANS, Town Clerk. (328)

THE HOSPITAL OF ST. CROSS, RUGBY
(170 Beds)

Ward Sister required. Rushcliffe scale in operation. F.S.S. in force. Apply Matron. (332)

ASHFORD HOSPITAL, KENT
TRAINING SCHOOL — (130 Beds)

Ward Sister required. S.R.N., S.C.M. Salary according to Rushcliffe scale. Superannuation in force. Uniform provided. Apply with full particulars to Matron. (314)

WOOLWICH MEMORIAL HOSPITAL
(GENERAL HOSPITAL, 137 BEDS)
SHOOTERS HILL, S.E.18

Required experienced **Sister** for Women's Medical Ward (30 beds). (Some E.N.T. work). Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply giving names for reference to Matron. (363)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL

Sister required. State-registered General or Fever Trained. Modern Hospital and Nurses's Home in seaside town. Rushcliffe scale and conditions, i.e., £130 p.a., rising to £200 p.a., with all emoluments. Send for application form to the Matron, Isolation Hospital, Drove Road, Weston-super-Mare. (318)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from State-registered Nurses for the post of **Tuberculosis (Clinic) Sister** in a South Wales Area. The duties will include attendance at Clinic and Visiting Stations, together with domiciliary visits. Candidates must have had special experience in tuberculosis nursing, pulmonary and non-pulmonary, including pneumothorax work, X-rays, application of splints, etc. Salary in accordance with the recommendations to be made by the Rushcliffe Committee; meanwhile according to the Association's existing scale, viz., £200—£10—£220 per annum, plus £5 per annum if in possession of the Certificate of the Tuberculosis Association, and plus temporary war bonus (at present 10/-/ per week). Out-door uniform supplied and travelling and subsistence allowances according to scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants must be under 45 years of age.

Applications on the prescribed form (to be obtained from the undersigned) should be received as soon as possible.

N. TATTERSALL.
Principal Medical Officer.

Memorial Offices,
Cathays Park, Cardiff.
October, 1943. (339)

WEST CORNWALL HOSPITAL, PENZANCE

Wanted: Experienced **Ophthalmic Sister.** Rushcliffe scale. F.S.S.N.H.O. in force. Applications with details of experience, etc., to be forwarded to the Matron. (212)

CORNWALL COUNTY COUNCIL

Applications are invited for the appointment of a **Junior Orthopaedic Sister.** Applicants must possess the Certificate of the C.S.M.M.G. Salary £210 per annum, rising by annual increments of £10 to £240, together with a travelling allowance according to the County Scale. If the person appointed is a State-registered Nurse the salary will be increased by £20 per annum. Applications, together with not more than three testimonials, should be sent to the County Medical Officer, County Hall, Truro. All County Council appointments are temporary for the duration of the war.

County Hall, L. P. NEW,
Truro. Clerk of the County Council.
9th October, 1943. (334)

ELLEN BADGER HOSPITAL, SHIPSTON ON STOUR NEAR STRATFORD-ON-AVON
(32 Beds)

Sister, S.R.N., S.C.M., required November. Salary and conditions as Rushcliffe scale. Superannuation. Apply giving full particulars of training and experience to Matron. (367)

COUNTY BOROUGH OF ROCHDALE
MARLAND ISOLATION HOSPITAL

Ward Sister required: Must be S.R.N. (General and Fever). Salary scale £130—£10—£180 per annum, with emoluments valued at £100 per annum. Commencing salary and conditions according to the Rushcliffe Award. The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Offices, Rochdale. (376)

WILTS COUNTY COUNCIL

Sister required for Harnwood Tuberculosis Hospital, with State-registered Certificate and tuberculosis experience. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply stating experience and giving references to the Matron, Harnwood Tuberculosis Hospital, Salisbury.

This advertisement is published by permission of The Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943. (390)

COUNTY BOROUGH OF BLACKPOOL INFECTIOUS DISEASES HOSPITAL

Wanted: **Ward Sister** (State-Registered Nurse; Registered Fever Nurse; State Certified Midwife) with experience in the nursing of Puerperal Fever. Salary and emoluments Rushcliffe Scale.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

Advertisement published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

TREVOR T. JONES,
Town Clerk. (286)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM, NEAR MANSFIELD

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

Two **Ward Sisters** required. Applicants must be S.R.N. Sanatorium experience an advantage, but not essential. Separate Sisters' Hostel.

Salaries in accordance with the Rushcliffe Committee's Scales. Full residential emoluments provided. Forms of application should be obtained from the County Medical Officer, Shire Hall, Nottingham, and returned to the Matron.

7th October, 1943. (297)

ROYAL GWENT HOSPITAL NEWPORT, MON.
(255 BEDS)

Experienced **Sister** required for Women's Surgical Ward. C.M.B. an advantage. Rushcliffe Scale and F.S.S.N.H.A. in force. Apply to Matron.

This advertisement is issued by permission of the Ministry of Labour and National Service under the Employment of Women (Control of engagement) Order, 1943. (303)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL

Ward Sister required for T.B. Female Ward and to take Night Duty when required. Married nurses may apply. Salary according to Rushcliffe Scale, within rage £140-£190 p.a., plus residential emoluments.

Apply stating age, full particulars of previous experience, to Matron, Nether Edge Hospital, Sheffield, 11. (312)

COUNTY BOROUGH OF GATESHEAD
BENSHAM GENERAL HOSPITAL
GATESHEAD 8
APPOINTMENT OF WARD SISTERS

Applications are invited for the post of **Ward Sisters,** S.R.N. Salary according to the Rushcliffe scales with full residential emoluments. Uniform provided. The posts are designated and the candidates will be required to pass a medical examination and contribute to the Local Government Officers Superannuation Act, 1937. Applications stating age and experience wth copies of two recent testimonials to the Matron. (307)

MIDLAND HOSPITAL
(for Homoeopathic & General Treatment)
evacuated to
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN, WAR.
(Affiliated Training School)

Junior Sister required. Salary £105 per annum. F.S.S. in force. Apply Matron, giving particulars of training and experience and Matron's name for reference. (423)

CARDIFF ROYAL INFIRMARY

Ward Sister required for Maternity Department of 22 beds. S.R.N., S.C.M. Salary according to Rushcliffe scale. F.S.S.N. in force.

Apply giving particulars of training and experience, with names for reference, to Matron. (505)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF WARD SISTERS
(PERMANENT AND TEMPORARY)

Applications are invited for the appointments of **Ward Sister**, resident or non-resident, on the permanent official staff of the Fir Vale Institution, Sheffield.

The Committee are prepared also to receive applications for temporary appointments either resident or non-resident for employment during the emergency period and in this connection they are prepared to consider applications from married women possessing the necessary qualifications.

Candidates must be fully qualified State-registered Nurses.

Salaries and conditions of service in accordance with the Rushcliffe Report, viz. Resident Posts: £130 to £180 per annum, plus emoluments valued for superannuation purposes at £100 per annum and one increment of £20 after 10 years' service as Ward Sister. Non-resident posts: £200 to £250 per annum, plus emoluments valued for superannuation purposes at £30 per annum and one increment of £20 after 10 years' service as Ward Sister. The commencing salary will be determined by the length of previous service as a Ward Sister.

The successful candidates will be required satisfactorily to pass a medical examination and the permanent appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Institution, Sheffield, 5.

W. STANSFIELD,
Director of Social Welfare.

Moorhead Chambers,
Furnival Street, Sheffield 1. (508)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the exemption order granted by the Ministry of Labour, the Queen's Institute invites applications from State-registered nurses for the Queen's Roll. Salary given during district training followed by midwifery training to suitable candidates. Training Homes in London, the Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (474)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives' Board are given this training after completion of District Training and Nurses holding Part 1 Certificate of the Central Midwives Board for Scotland may receive District Training, followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 31, Castle Terrace, Edinburgh. (1)

GENERAL HOSPITAL, NORTHAMPTON

Pupil Housekeeper. Must be S.R.N. and have had a Ward Sister's experience. Course, 4 months. Honorarium of £8 payable at end of course. Certificate of proficiency given. (456)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

London County Council

STUDENT NURSES

are required for the under-mentioned L.C.C. SPECIAL HOSPITALS. The training is for two years, and includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Fever Examinations for the Supplementary part of the Register of the General Nursing Council.

FEVER HOSPITALS

Brook	**Shooter's Hill, S.E.18.**
Eastern ...	**Homerton Grove, E.9.**
North-Eastern	**St. Ann's Road, N.15.**
North-Western	**Lawn Road, N.W.3.**
Western	**Seagrave Road, S.W.6.**
South-Western	**Landor Road, S.W.9.**
Grove	**Tooting Grove, S.W.17.**
Park	**Hither Green, S.E.13.**

Salary: 1st year, £40 ; 2nd year, £45 ; plus full residential emoluments.

General training. Reduced training period of 2¼ years in general nursing for Nurses on Supplementary part of Register.

Apply direct to Matron of Hospital or to the Acting Matron-in Chief, County Hall, Westminster Bridge, London, S.E.1 (74/22)

MIDDLESEX COUNTY COUNCIL

Central Middlesex County Hospital, Park Royal, N.W. 10. Masseuse: C.S.M.M.G. M.E. and L.E.T. certificates required ; experience essential. Commencing salary £210 p.a. Annual increments not exceeding £7 10s. up to maximum of £240 p.a. may be considered. Use of overalls and laundry thereof. Additional cost of living bonus. Appointment is unestablished and subject to medical examination. Application forms and full particulars obtainable from the Matron "D" of the hospital. Candidates between 18/41 yrs. inclusive must apply through Chartered Society of Massage and Medical Gymnastics.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (482)

MUNICIPAL GENERAL HOSPITAL, BURNLEY (247 Beds)

A **Radiographer** (M.S.R.) is required. Salary £216 per annum. If successful, applicant should be provided with board and lodging in the Hospital there will be

(continued in next column)

a deduction of £90 per annum for emoluments. The successful applicant will require to contribute to the Local Authority's Superannuation Scheme and will require to pass a medical examination. Applications to be forwarded to the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, as soon as possible. (351)

LYTHAM HOSPITAL
LYTHAM, LANCS (46 Beds)

Staff Nurse required for General Wards. Uniform provided. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars, to Matron. (438)

LYTHAM HOSPITAL
LYTHAM, LANCS (46 Beds)

Staff Nurse required for Operating Theatre and small Private Block. Must be State-registered Nurse. Uniform provided. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (437)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following municipal hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50. (Affiliated Training School.)
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (Complete Training Schools. Minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School — minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (74/16)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (309)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKSHIRE
(WEST RIDING) (146 Beds)

There are vacancies for five **Staff Nurses** with the following qualifications (1) S.R.N. & S.C.M., to relieve and assist Night Sister. (2) S.R.N. & Part A Midwifery Certificate, 1 for small Maternity Unit, and 1 for abnormal midwifery ward (2) S.R.N. for Operating Theatre. The Rushcliffe Scale is in force. Apply with full particulars to the Matron. (385)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY OF MANCHESTER EDUCATION COMMITTEE
REMAND HOME FOR GIRLS

Applications are invited for the following resident posts at the Alder House Remand Home for Girls, Whalley Range, Manchester, to be opened shortly.

Matron. £165 3s. 11d. to £185 3s. 11d. per annum, including current war bonus and plus board and lodgings.

Deputy Matron. £115 3s. 11d. to £145 3s. 11d. per annum, including current war bonus and plus board and lodgings.

Kitchen Matron, £87 1s. 3d. to £107 1s. 3d. p.a. including current war bonus and plus board and lodgings

Commencing salary according to experience. Nursing qualifications and experience may be recognised in additional salary.

Form of application and Conditions of Service may be obtained from the Director of Education, Education Offices, Deansgate, Manchester, on receipt of a stamped addressed foolscap envelope, and should be returned to him not later than October 30th. (416)

RESIDENTIAL WAR NURSERY

Applications are invited from State-registered General or State-registered Children's Nurses for the post of Matron to take charge of residential war nursery at Wansford near Peterborough for 22 two to fives. Recent experience with young children essential. Minimum salary £150 per annum with full board, residence and laundry and £10 a year uniform allowance, plus employer's share of superannuation. Write fully, stating age, experience, etc. to Secretary, Waifs and Strays Society, Joel Street, Pinner, Middlesex. (488)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL GENERAL HOSPITAL
APPOINTMENT OF SISTER TUTOR

Applications are invited for the post of **Sister Tutor.** Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe scheme.

Applications stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital.

The Council House A. MASSEY,
Coventry. Medical Officer of Health.
11th October, 1943. (409)

GULSON ROAD MUNICIPAL HOSPITAL,
GULSON ROAD, COVENTRY
APPOINTMENT OF NIGHT SISTER

Applications are invited for the post of **Night Sister.** Candidates must be State-registered Nurses and State Certified Midwives. Salary and conditions in accordance with the Rushcliffe scheme.

Applications should be addressed to the Matron at the Hospital, stating age, qualifications and experience, together with copies of two recent testimonials.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
11th October, 1943. (408)

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
NIGHT SISTER (JUNIOR)

Applications are invited from persons under 45 years of age for the appointment of **Night Sister** (Junior) at Howbeck Hospital, West Hartlepool. Candidates must be State-registered Nurses and State-Certified Midwives.

Salary and Conditions will be in accordance with the recommendations of the Rushcliffe Committee in their First Report dated 5th February, 1943, and the appointment is subject to the provisions of the

(continued on next page)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

(continued from previous page)

Local Government Superannuation Act, 1937, under which the successful candidate will be required to pass a medical examination. In addition to salary, the residential emoluments include a cash allowance of 5s. 6d. weekly in lieu of part rations.

Forms of application, which may be obtained from the undersigned, should be completed and returned to him not later than Monday, 1st November, 1943.

W. E. TUNNELL,
Public Assistance Officer.

Public Assistance Offices,
West Hartlepool.
18th October, 1943. (430)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:—

MAIDENHEAD, NEWBURY, WALLINGFORD, WINDSOR & WOKINGHAM INSTITUTIONS

Sisters, S.R.N., S.C.M.

MAIDENHEAD, NEWBURY, WALLINGFORD, WANTAGE & WOKINGHAM INSTITUTIONS

Assistant Nurses

EASTHAMPSTEAD & BRADFIELD INSTITUTIONS

Female Attendants. Salary £65—£5—£75 plus bonus £13 per annum.

BRACKNELL & WALLINGFORD CHILDREN'S HOMES

Children's Attendant. Salary £65—£2 10s.—£75, plus bonus £13 per annum.

MAIDENHEAD INSTITUTION

Male Attendant. Salary £60, plus bonus £16 18s. p.a.

OLD WINDSOR EMERGENCY HOSPITAL

Masseuse. (non-resident). Salary in accordance with the Chartered Society of Massage.

The cost of living bonus shown above is for Resident Officers over 21. Persons under 21 receive half the amount stated. The cost of living bonus for non-resident staff is: Men £33 16s. per annum, women £26 per annum, if under 21, half that amount.

Commencing salaries will be according to experience. Resident appointments include board, lodging, washing and uniform valued for superannuation purposes at £60 per annum. Non-resident appointments—an allowance of 25s. weekly will be paid in lieu of emoluments.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbott's Walk, Reading (476)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY

Two Masseuses required. C.S.M.M.G., M.E. L.E.T. Salary, if resident, £150. Non-resident according to Society's scale. Uniform. F.S.S. in force. Apply Matron. (365)

ROYAL UNITED HOSPITAL, BATH
(308 Beds)

Charge Masseuse required for busy Massage Department, preferably one who has had experience in rehabilitation treatment. Must hold C.S.M.M.G., M.E., L.E.T. Certificates. F.S.S. and B.H.A. scales of salaries in force. Apply giving full particulars to the Matron. (419)

ROYAL GWENT HOSPITAL, NEWPORT, MON.

Assistant Radiographer required, M.S.R. an advantage. Salary according to scale. Post may be resident for female applicant. F.S.S.N.H.O. in force. Apply to Matron. (354)

COUNTY COUNCIL HOSPITAL, HEREFORD

Radiographer required for Diagnostic X-Ray Department, recently equipped in a new General Hospital. Salary £150—£10—£200 and full residential emoluments.

Applications to Mr. Ogilvy Reid, F.R.C.S., Medical Superintendent. (483)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Required immediately: **Experienced Radiographer** to worker under Sister-in-Charge. Resident post. Salary according to experience and Society scale obtaining for hospitals. Apply personally or by letter to Matron. (239)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Assistant Nurses required. If holding Certificate of Tuberculosis Association salary £85 according to experience since qualification

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (156)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6

Junior Radiographer required for Diagnostic X Ray Department. Non-resident. Salary: Society of Radiographers scale. Apply Matron. (237)

WEST LONDON HOSPITAL HAMMERSMITH ROAD, W.6

Experienced **Radiographer** required for Deep X Ray Therapeutic Department. Non-resident. Salary: Society of Radiographers scale. Apply, Matron. (238)

WEST SUFFOLK GENERAL HOSPITAL,
BURY ST. EDMUNDS

Housekeeping Pupil required. Candidates must be S.R.N. and have held Ward Sister's posts. Four months course. Honorarium of £1 per month and health insurance paid. Apply to Matron (251)

THE PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH

Immediate vacancies for **Housekeeping Pupils.** Four months' course. Certificate given. given. Full 15 per cent. Superannuation Fund premiums paid by Hospital. Honorarium £1 monthly. Apply Matron. (388)

CAMBORNE-REDRUTH HOSPITAL REDRUTH, CORNWALL

Immediate vacancy for **Housekeeping Pupil.** For full particulars and application forms apply to Matron. (439)

ROYAL SUSSEX COUNTY HOSPITAL
BRIGHTON

Pupil Housekeeper vacancy on 15th November, 1943. Course is for four months. Candidates must be State-registered. Payments under Federated Superannuation Scheme maintained. Applications should be made to the Matron, giving a Matron's name for reference. (511)

SAINT MARY'S HOSPITAL MANCHESTER, 13

District Midwives, S.R.N., S.C.M. Applications are invited for three vacancies on the district staff. Midwives will be resident in hospital, in charge of defined sections of the hospital district, and will be required to conduct cases with medical students. Rushcliffe Scale of salaries. Candidates will be required to pass a medical examination. Federated Superannuation Scheme in force. Applications stating age, qualifications, experience and Matron's name for reference should be sent to the Matron. (305)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (490)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, S.W.3

Vacancy for **Theatre Charge Nurse.** For particulars apply Matron. (501)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: (Rushcliffe Committee Scale). S.C.M. who are also S.R.N., £120 per annum, rising by annual increments of £10 per annum to £160 per annum; S.C.M. £100 per annum, rising by annual increments of £10 per annum to £150 per anum. Uniform is provided.

Appointment subject to provisions of Local Government Superannuation Act, 1937; to Council's Sickness Regulations and to medical examination by the Medical Officer of Health.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives. £1 per week holiday board allowance paid.

Applications in writing giving experience qualifications, age and full particulars of training to be made to the Medical Officer of Health, Public Health Offices, Ilford. (502)

SAINT MARY'S HOSPITAL MANCHESTER, 13

Staff Midwives required for town and country branches. Rushcliffe Scale of salaries. Apply with full particulars and Matron's name for reference to Matron. (306)

HUNTS. COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invited for the undermentioned appointments at the Committee's establishments.

ST. NEOTS INSTITUTION

Staff Nurse (resident). Salary £100 per annum, increasing annually by £5 to £140 per annum, and full residential emoluments valued at £90 per annum. Candidates must be State Registered.

HUNTINGDON INSTITUTION

Assistant Nurses (non-resident). Salary £155, increasing annually by £5 to £175 per annum.

"AMBURY RISE" CHILDREN'S HOME, HUNTINGTON (14 Beds)

General Assistant (resident). Salary £65 per annum and war bonus and full residential emoluments.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the conditions attached to the nursing posts will be in accordance with the recommendations contained in the Rushcliffe Committee's Report.

Applications stating age, experience, etc., accompanied by copies of two recent testimonials should be forwarded to the undersigned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer

County Offices,
Huntingdon.
5th October, 1943. (311)

ST. JOHN'S HOSPITAL, TWICKENHAM
(34 Beds)

Staff Nurse required immediately, fully qualified. Rushcliffe Committee scale of salaries adopted. Apply Matron. (465)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149 HARLEY ST., W.1

Resident Staff

Staff Nurses required for private patients. Salary £100 to £140 per annum, in accordance with the Rushcliffe scale, together with other conditions of service. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly, Apply to the Matron, 20, Devonshire Place, W.1. (451)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149, HARLEY ST., W.1.

Charge Nurse, S.R.N., S.C.M. required. Salary scale £110 rising by £5 annually to £150 p.a. Commencing salary according to length of experience. Conditions of service in accordance with Rushcliffe Committee recommendations. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (452)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149, HARLEY ST., W.1.

Non-Resident Staff

Non-resident **Staff Nurses** required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale together with other conditions of service. War Bonus of £10 payable for each completed year of service. Board and laundry provided and living out allowance of £1 5s. per week. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (453)

SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON

Staff Nurse required, State-registered, year's ophthalmic training. Lectures and certificates given. Rushcliffe scale of salary. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital. (467)

SOUTH MIDDLESEX FEVER HOSPITAL
OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Staff Nurses required, fever trained. Must hold the State Certificate, Salary in accordance with the recommendations of the Rushcliffe Committee, with uniform. Applicants must be over 40 years of age. Good off-duty time. Hard Tennis Courts. Within 20 minutes of London; frequent train and bus service. For application forms and further particulars apply to Matron. (344)

BROMPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY

Fully-trained **Nurse** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (137)

GAYWOOD HALL NURSING HOME KING'S LYNN

Staff Nurse, S.R.N., required. Commencing salary £130 p.a. with holiday allowance. F.S.S. if required. Apply Matron. (399)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (74/2)

THE MARIE CURIE HOSPITAL

Assistant Nurses wanted; re-occupation of main building. Salary according to Rushcliffe Scheme. Apply to Matron, 4, Fitzjohn's Avenue, London, N.W.3. (290)

SOUTH MIDDLESEX FEVER HOSPITAL
OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted: **Assistant Nurses.** Salary in accordance with the recommendations of the Rushcliffe Committee, with uniform. Applicants must be over 40 years of age. Apply Matron. (365)

KENT COUNTY COUNCIL

Nurses required at Kent County Council Mental Deficiency Colony, Leybourne Grange, West Malling, Kent.

Applications are invited for employment in the following groups:—

(1) As a career with a pension. Opportunities for suitable candidates to train for Certificate of Proficiency in the Nursing of Mental Defectives; good prospects of promotion. No previous experience necessary.

(2) As temporary war-time employment in a reserved occupation, whole or part time. Open to married or unmarried women, trained or untrained.

Commencing wage in each case average £2 11s. 10d. per week, from which a maximum deduction is made of £1 3s. 6d. per week for board, lodging and washing. Uniform provided free. Three weeks' annual leave. Candidates having approved service in a Mental Hospital or Mental Deficiency Colony and/or having passed the Preliminary examination or having obtained the Final Certificate of the G.N.C. or R.M.P.A. (Mental or M.D. Section) will be eligible for additional payment.

For form of Application and any further particulars apply to the Medical Superintendent. (225)

OLDHAM EDUCATION COMMITTEE
STRINESDALE OPEN AIR SCHOOL

Wanted, a non-resident **Nurse-Attendant.** Salary £75 per annum plus an allowance of £70 for emoluments, less a charge for food received of £26 per annum, plus cost of living bonus. The school is a residential school for 30 delicate children and accommodates also 90 day scholars.

Canvassing, or the submission of testimonials from any members of the Council or of the appointing Committee will be a disqualification. Forms of application, to be returned immediately, may be obtained from the undersigned.

MAURICE HARRISON,
Education Offices. Director of Education.
15th October. (447)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (491)

MIDDLESEX COUNTY COUNCIL

Required for Woodlands Park, Woodlands Lane, Stoke D'Abernon, Cobham, Surrey, **Assistant Nurses,** resident, over 41 years of age, for chronic nursing. Salary and conditions in accordance with the recommendations of Rushcliffe Committee. Established staff, subject to medical examination. Apply by letter to Matron "D" at above address, giving full particulars of previous employment and experience. (477)

MIDDLESEX COUNTY COUNCIL

Required for National Hospital Convalescent Home, High Road, East Finchley, N.2 (Home for 60 chronic and infirm women), **Assistant Nurses,** over 41 years of age. Resident or non-resident. Salaries and conditions in accordance with Rushcliffe Report. Established and unestablished vacancies; if established subject to medical examination. Apply to Matron "D" at above address, giving full particulars of previous employment and experience. (479)

MIDDLESEX COUNTY COUNCIL

Required for Laurel Dene, Hampton Road, Hampton Hill, Middx. (Home for 45 healthy aged women), **Assistant Nurses,** non-resident, over 41 years of age. Salary and conditions in accordance with recommendations of Rushcliffe Committee. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars of previous employment and experience. (478)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT (472 Beds)
(Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (5)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW
LONDON, E.17
(118 BEDS)
(Recognized Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (292)

LYTHAM HOSPITAL, LYTHAM, LANCS.
(Affiliated Training School — 46 Beds)

There are vacancies in December for two well educated **Student Nurses** from 17½ years of age. Resident Sister Tutor. Salary according to Rushcliffe scale. Apply to Matron. (353)

LONDON COUNTY COUNCIL
MENTAL NURSING

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Student Nurses (women) (aged over 17) required at Friern Hospital, New Southgate, N.11, and at St. Bernard's hospital, Southall, Middlesex (hospitals for nervous and mental disorders). Free training course including four weeks in preliminary training school. Excellent promotion prospects. Previous experience not necessary. Commencing salary £135 a year. Moderate charges for lodging, washing and meals. Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital. Married women (trained or untrained) accepted for non-pensionable employment (resident or non-resident). Application form from Matron at either hospital. (395)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

USE this Medicinal & Toilet Soap every day for SKIN HEALTH & BEAUTY

Cuticura Soap gives your skin a mild but thorough antiseptic cleansing which clears away blemishes and restores radiant youthful loveliness.

Cuticura SOAP

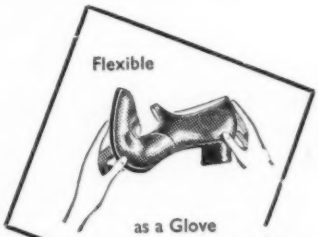
Now She MUST Carry On

War will not wait on woman's weakness, nor need any woman "go sick" on account of periodic pains and headaches. Just take one or two A-K Tablets and you will be able to carry on as usual

If you suffer from regular pain you must try A-K Tablets. They cost so little and bring such comfort that you owe it to yourself. They relieve pain in a few minutes and their effect is lasting. Join the thousands of women who have found A-K a safe, sure method of relieving periodic pain. Don't suffer another month. Get A-K Tablets to-day, and enjoy this freedom from pain.

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets and if you say A-K your chemist will know. 1/5 *a box (Including Tax).*

Comfort Counts



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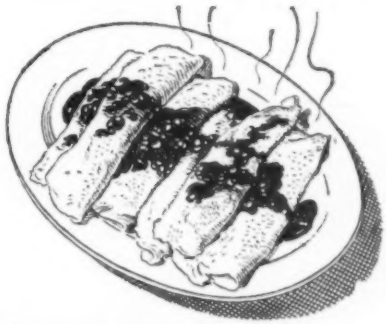

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 2008 SATURDAY, OCTOBER 23, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Greater Awareness

HOW many nurses have noticed the very rapid growth of the Royal College of Nursing during recent months? It has been surprising, at least, not exactly surprising—and yet there have been nearly a thousand new members during the last three months, not to mention over 2,000 new members of the Student Nurses' Association. Yet the central organization and all its branches have been far too busy with the heavy work of the moment to make any special effort to interest new members in the College and all that it is doing.

What then has led to the present encouraging progress that the College membership is making? There are, of course, several factors which have helped to make the work of the College better known. First in importance, perhaps, has been its work on the Rushcliffe and Taylor Nurses' Salaries Committees. Often nurses take very little interest in Committees and Commissions and do not know anything much about their reports and the effects that they produce. The '*Lancet* Commission' and the Athlone Committee, or to give its full name the Inter-Departmental Committee on Nursing Services, and its Scottish equivalent, came and went, and produced valuable reports, but the vast majority of nurses knew little about them. Now, however, the work of the Rushcliffe and Taylor Committees has touched every nurse in a vulnerable spot, her pocket, and touched it in no unpleasant way; every nurse engaged in nursing on April 1, 1943, could not but know that she owed her increase in salary and other associated benefits to the report of the Rushcliffe or Taylor Committees, since she had to choose personally whether she would accept the scheme or not.

Does every nurse know what the Rushcliffe Committee actually was and is? Probably not: so we will remind our readers once again for the sake of those who have forgotten, or perhaps never known, because they have only recently joined the profession, or only recently taken an interest in such things as committees. It is a typical piece of 'negotiating machinery' such as is used for the settlement of conditions of work and salaries in the industrial world of to-day. It consists of 20 representatives of employers and 20 representatives of the nursing profession under a chairman who belongs to neither group. The employers are represented by the British Hospitals Association, bodies representing local authorities, the Queen's Institute of District Nursing and similar bodies. The employees, the nurses, are represented by nine representatives of the Royal College of Nursing, five representatives of Trades Union Congress, three representatives of the National Association of Local Government Officers, and one member each of the Association of Hospital Matrons and the Royal British Nurses Association and one member of the British College of Nurses, who withdrew; the representation being proportional to nursing membership. The Taylor Committee set up for Scotland was similarly constituted.

Of course the actual findings published in the report did not represent exactly what the Royal College of Nursing would have liked, and no body represented can claim to have done more than play a part in the fight for improvements, but the nine College representatives were all nurses, who knew what nurses themselves wanted: they insisted on the importance of a good training on a student basis for the student nurse, and as fair a salary as could be obtained for the nurse, when her training was finished Negotiating machinery must negotiate. The employers must go some way to meet the employees, and the employees must do the same. It is the very sense of the word 'negotiate', which means to arrange by mutual agreement. If both parties had been agreed as to what *should be* done and what *could be* done, there would have been no need for the Committee. If either side or both sides had stuck in their heels and refused to give and take, there would have been no report. 'No report' would have meant no action: a weak report, split by lack of agreement here, there and everywhere, would have meant very little action.

The agreed report has received practically unanimous support from both the Government and the employing authorities. On the whole the results have been satisfactory, though everyone would have rejoiced particularly had the College maximum salary for ward sisters—£250 a year— been accepted, and the nursing profession, as a whole, regrets the regulations concerning the preliminary training schools, which may well restrict their educational value unless the Government implements the other recommendation of the Athlone Committee, which it has accepted but never put into practice: we refer to the grants from national funds, for nursing education as distinct from salaries which were specifically asked for in part to permit extension of these schools (see Conclusions and Recommendation No. 18).

Every nurse ought to keep these facts in mind: ought to realize that unless she belongs to a nursing organization she has no part in the negotiations of the Rushcliffe or Taylor Committee except that she benefits by the work that she has left to others. No wonder the College is growing more rapidly than ever before, especially as this is only one of the many committees and councils on which it represents the professional nurse.

But, of course, this is only a part of the story. The College is catering more fully than ever before for the needs of the nursing profession and its trainees. We doubt if there is anything the average nurse values more than opportunities for keeping her professional knowledge up-to-date, for discussing professional problems, and getting new ideas about the special branch of work on which she is engaged, through talks, contacts and visits. And this the branches have provided more fully than ever before, in spite of the difficulties of travelling and blackout: there have been so many post-graduate days, week-ends and the like, in addition to excellent lectures available in so many centres. Outstanding, too, has been the success of the experiment of the group of neighbouring branches in the Yorkshire area, which has arranged study days in one branch after the other — helpful days supported by from 50 to 100 or more branch members coming from five, ten, twenty, fifty miles and more. It is good news to hear that the idea is probably going to spread to other areas of the north, for such study days—being less exacting to organize—can be more frequent events than special courses, and have the valuable asset of bringing various branches together, helping the smaller branch, and enlarging the friendships and contacts that the branch members in the areas can make through their College membership. It is things like these study days and special courses which bring new life into the branches and therefore new health into the College as a whole, as its capacity for growth in this fourth year of war shows.

But perhaps the most encouraging thing about this growth is the fact that it does definitely seem to coincide with a greater sense of responsibility in the individual members of our profession, a greater awareness of the need not only to live one's own life, do one's own job well and enjoy it, but also to think collectively of one's duty to others, fellow citizens as well as fellow nurses.

Left : *a 13-year-old coolie who wandered into the Australian lines near Wau, naked and starving. Australian nursing sisters made him clothes : Miss V. Drysdale of New South Wales trys the fit of 'Bill's' shirt*

Below : *on the hills near Salerno. An advance dressing station to which stretcher bearers of the Fifth Army bring British and German wounded*

Topical Notes

Pro Patria

We offer our sincere congratulations to the nurses of South Africa, New Zealand and Great Britain who recently received awards for their services in the Middle East. They are :—*R.R.C.*, Miss M. Booth, Miss M. B. Fullalove, Miss L. E. Murphy, Miss A. V. Soutar, matrons in Q.A.I.M.N.S. *A.R.R.C.* Miss H. M. Parker, matron, Miss B. de C. Meade, assistant matron, and Miss N. K. Allen, Miss C. M. Butland, Miss M. A. G. Cameron, Miss D. S. Reed, Miss A. Roberts, Miss L. M. Rose, Miss D. G. Thorp, sisters, and all of Q.A.I.M.N.S., Miss V. M. Hodges and Miss M. K. Murray, sisters, N.Z.A.N.S., Mrs. P. A. Oldfield, sister, S.A.M.N.S. For their services in Malta, Miss S. M. Gough, sister, Q.A.I.M.N.S. and Miss M. Agius, nursing member, V.A.D., received the A.R.R.C. But nursing overseas in the Services is not all decorations. We offer our sympathies to the relatives and friends of the six British nurses, members of Queen Alexandra's Imperial Military Nursing Service, who lost their lives on the bombed hospital ship at Salerno. The 100 American nurses are, so we understand, alleged to be safe, and away to a fresh battle zone.

A Scottish Report

The Hetherington Report on Post-War Hospital Problems in Scotland was published on October 13 and is obtainable from His Majesty's Stationery Office, 120, George Street, Edinburgh 2, and York House, Kingsway, London, W.C.2. The committee set up last January, consisted of ten persons, including one surgeon, Sir John Fraser, and two women ; it was asked to consider and make recommendations on the future administration of the new hospitals built by the Government and now administered by them, on the arrangements likely to secure the maximum co-operation between voluntary, local authority and Government hospitals, and the future financing of the hospitals of various types. The committee suggests that the Government hospitals shall not be continued after the war so that there shall be in Scotland, as in England, only two types of hospital. It discusses the regionalization of hospital services with regard to treatment of patients and medical education—there is, as usual, no mention of nursing education.

—and its Recommendations

We are interested to see the Committee does not recommend the abolition of the voluntary hospital and seems to realize that the voluntary system has given something valuable to the hospital world and the patients whom that world was created to serve. It suggests that each group of hospitals shall learn what is best from the other, recommending the payment of 'honorary' staff ; improved status and influence for the medical staff of the municipal hospital—we hope this will also extend to the matron and nursing staff—uniform financial arrangements between hospitals and their patients, and a system of State or local authority grants for voluntary hospitals. We hope to refer to this report again.

A Current Misconception

A number of queries have come to our attention concerning midwifery training and practice, the most usual impression being that nurses who wish to take midwifery training must take Part 1 and 2. We would suggest, therefore, that a careful study of the Employment of Women (Control of Engagement) (Amendment) Order, 1943, by the rising generation would help to simplify their problems. As stated in the *Nursing Times* of September 11, page 690, the Order ensures that all midwives come under the aegis of the Appointments Offices, and that newly qualified midwives will be required to practise in the profession for a year. The present shortage of midwives has also brought into being the additional *proviso* that no qualified midwife will be allowed to take occupation other than midwifery until February, 1944 ; the position is then to be reviewed in the light of existing needs. Nurses, however, who wish to have some midwifery knowledge, in addition to their general training, can still take Part I only and that they should do so is one of the recommendations made to those who, later on, wish to nurse in a freed Europe.

For Relief Abroad

A very successful meeting between representatives of the nurses of various nations and of the branches of the Royal College of Nursing took place in the Cowdray Hall on October 6. Miss D. S. Coode, O.B.E., Chairman of the College Council, welcomed the guests and explained that the College was a member of the Council of British Societies for Relief Abroad, and had also set up its own Committee for Relief Abroad which would do everything possible to help to prepare nurses, especially the nurses of

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the various different countries at present in this country, and help to deal with the problems of the relief work which must follow on the successes of our armies on the continent and elsewhere. There were representative nurses of many countries present, and Mrs. Maynard Carter spoke of the objects of the College's Relief Committee, while Mrs. Sowerby spoke of the work of the Council of British Societies to which many societies who hope to contribute to this work belong. Nurses from abroad received an invitation to send any of their nurses working in the British Isles to the College Branch meeting and heard of the special course which will begin at Headquarters next month and will include lectures and discussions by nurses and medical men of the various occupied countries at present over here (for details see page 803).

The Air Ambulance

This week the largest contribution to the Student Nurses' Air Ambulance Fund comes from the Western Infirmary, Glasgow. The members of the unit evidently know how to raise money for they have sent £100, a splendid sum from what must be a very busy hospital. We noticed in the unit's report in the last Student Nurses Number of the *Nursing Times* that one of the nurses gave a cinematograph show of her world tour which raised £3 10s. for the fund, and also that the unit seemed very active with debates and inter-unit meetings. It is always busy people who have time to spare. Other contributions this week are from the Croydon General Hospital, £15; Royal Surrey County Hospital (second donation) £17 1s. 6d. Week's total £132 1s. 6d. Total to date, £4,467 0s. 5d.

DATES TO REMEMBER

OCTOBER 30: Reception by the Lord and Lady Mayoress of Leeds in the Civic Hall to celebrate the 25th anniversary of the Yorkshire Branch at Leeds, at 6 p.m.

OCTOBER 25—DECEMBER 6: Course of lectures on post-war relief work at the Royal College of Nursing, on Mondays at 2.30 p.m.

NOVEMBER 6: Special Post Graduate Day Course, arranged by the London Branch, at the Central Middlesex County Hospital, Acton Lane, N.W.10.

(For full details see page 803)

THE LAMP STILL BURNS:

Leslie Howard's Tribute to Nurses

'The Lamp Still Burns', another nursing film, had its *première* this week at the Leicester Square Theatre, London. Produced by Leslie Howard—it was not quite complete when his tragic death occurred last June—the picture is described as a tribute to nurses and their work during the war. It is a good picture, though we doubt whether it will prove a very popular one: it will be interesting to watch the public reaction, for it gives a very good picture of the work of a student nurse. She *does not scrub and sweep floors*, but she does scrub out her dressing bowls, empty bed pans and make beds—all nursing work—as well as help with dressings and treatments and attend lectures. It is, moreover, well acted and beautifully photographed.

Introduced as an adaptation of Monica Dickens' book, 'One Pair of Feet', it bears little similarity to it: had it done so it could certainly never have carried either its title or its description, for, in the book, the lamp appears in grave danger of going out and the wildest flights of imagination could not have tied it to any tribute to the nursing profession. (By the way, we believe Monica Dickens feels rather differently about nursing now.) It is not cynical like the book, is less amusing, more of a story and perhaps a little over-weighted on the side of sentiment and service—rather too much talk of it instead of action.

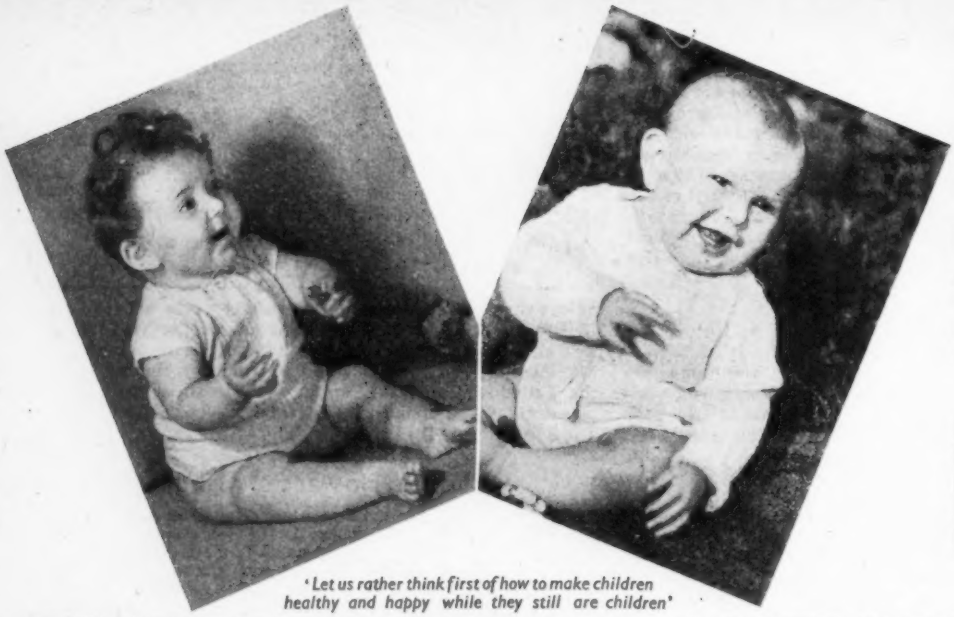
It is the story of a girl, Hilary Clarke, who gives up an established career as an architect to take up nursing after accidental contacts with nursing work. She goes to a hospital which is a queer mixture of the antique and the modern—surgical wards full of carved beams to catch the dust, attached to sluices with the latest pattern of bed-pan sterilizer, and excellently equipped theatres. It has bleak accommodation for its nursing staff, no preliminary training school, so that Hilary Clarke, the heroine (Rosamund John), goes straight to the ward where no one takes much trouble to tell her anything, and she makes one mistake after another and is readily hoodwinked into giving a gastric feed to an unscrupulous diabetic patient— a little disconcerting to the public, the casualness of the nursing care here. Needless to say, she is 'blown up' by the somewhat grim sister—but then all the sisters belong to the 'older generation in their attitude to discipline'.

Of course, to make a good story of it there is that necessary ingredient, the love interest, with a solution that is not too convincng. But we will not spoil the film for you by disclosing it; suffice it to say that it takes the public into the operating theatre where the skilled nature of the surgeon's and the nurses' work is brought out without sight of blood, if not without the sweat and tears, while the sirens moan and a first-class raid develops.

In contrast to 'So Proudly We Hail', there is no flying glass, no falling roofs, no burning beams, just a carrying on with the routine work of theatre and ward, a taking of the patients who can be moved to shelters. Though some of the nurses are injured we only learn it by the matron's report, though some part of the hospital is presumably hit, we see nothing of it. It probably adds to the dignity of the film, and makes it true to the proverbial English 'understatement' of the actual experiences of the nurse in the blitzed hospital. We doubt whether it will make the film as generally popular among young people as the American tribute which will run side by side with it in London. Yet it is a film that the profession will, we think, like and be proud of: it may not prove good recruiting propaganda for nursing, for its appeal is for service and sacrifice—about which the average young person and the average nurse are shy of talking.

We would congratulate Miss C. Alexander, matron of the London Hospital, on her part in the production: technically the film is good from the nursing angle and we are glad to say the uniforms are both well cut and worn well. Mr. Godfrey Tearle, with the assistance of the medical profession, makes the surgeon very convincing, and he is well supported by a good cast including the well known names of Cathleen Nesbit, Sophie Stewart, Stewart Granger, who was so good recently in 'The Man in Grey', and John Laurie. We are immensely sorry that Leslie Howard himself did not see the film in its finished form. He has given the screen many good things, with something different about them and this new film is no exception.

The Lamp Still Burns. Left: *the operating surgeon, Sir Marshall Frayne (Godfrey Tearle), and Mr. Hervey (John Laurie), prepare for the operation on Larry Rains (Stewart Grainger).* **Right:** *Christine (Sophie Stewart) shows the new student nurse (Rosamund John) how to make a bed*



'Let us rather think first of how to make children healthy and happy while they still are children'

NUTRITION OF INFANTS AND CHILDREN WITH SOME REFERENCE TO WAR-TIME PROBLEMS*

By A. DOYNE BELL, M.A., M.D., M.R.C.P., Physician in Charge, Children's Dept., Queen Mary's Hospital for the East End, E.15.

THE subject that you have chosen for this lecture is so vast that you need not only a doctor, but a statesman, a politician and a farmer to talk to you; for it concerns not only medicine, but international policy, shipping, finance and agriculture. These are aspects of the larger subject of nutrition with which I am quite unqualified to deal, but they have been remarkably well covered in the Ministry of Information's film 'A World of Plenty', and you should take an early opportunity of seeing it. To-day we are concerned only with the diet of infants and children and, if we are going to design a diet for children, it should be one which will make them healthy and happy during childhood. We are so often told how to build healthy citizens for the future; let us rather think first of how to make children healthy and happy while they still are children. To achieve this end we must give them nutriments which will help their bodies to grow, which have a caloric value sufficient to provide fuel for all the normal healthy activities of childhood and which contain the necessary vitamins and salts.

As a result of the war some problems have arisen and others, which we used to face in pre-war time, have been solved. An example of the latter is provided by the question of choice of dried milk. In peace time there was a bewildering variety of dried milks. They were sterile, easily handled, and had a reasonably constant composition, but mothers, nurses and doctors seldom troubled to find out their true composition. I have often had children sent to me by their doctors with some dietetic disturbance; the accompanying note has said that, as make A of dried milk was not successful, make B and then make C, had been tried but with no better success. All these dried milks were identical except for the packet, which the child does not eat. Personally, I hope that proprietary brands will gradually disappear before the end of the war, so that we can educate the public to know that dried milk is dried milk, no matter what picture is on the packet.

Ministry of Food's Success

We may congratulate the Ministry of Food on its propaganda, which has made every grade of the population conscious of food values. This newly acquired knowledge has been reinforced by the limitation of the importation or manufacture of less useful foods, and as a result such habits as excessive sweet-eating and biscuit-munching, for instance, have almost disappeared. Sweets are a valuable food, but they should be used with judgment and not in and out of season. Biscuit eating is another bad habit which has stopped. Before the war mothers came to the out-patients 'department with bags of biscuits. They would often complain that their children were off their food, and we, thinking that there might be enlarged tonsils, would open the child's mouth only to find it a mass of biscuit crumbs. Eating between meals spoilt the appetite and wasted money. There were other difficulties which the exigencies of war and a highly intelligent Ministry of Food have solved.

When we consider the feeding of infants, we immediately come upon the problem of breast feeding, and we must decide whether it is important, and, if so, why. I think that those books which use an emotional appeal as propaganda for breast feeding are mistaken. The mother who does not want to feed her baby probably does not want to do so for an emotional and not a reasonable cause; an emotional appeal is not the means to convert her to a better way. We should decide in each case whether breast feeding is necessary, and then we have reason with which to try to convert the unwilling mother.

A Series of Observations

Professor Grulee of Chicago examined and watched 20,000 babies in welfare clinics during the 1920's; he observed them from birth to the age of nine months unless they died before. They were of many races and, probably, a fair cross section of the poorer class of the population. About half of these 20,000 babies were breast fed for nine months, and the results showed that the death rate among the artificially fed babies was ten times that among breast-fed babies. It is true that some progress in our knowledge of artificial feeding has been made in the last 20 years, and it may be that Professor Grulee's figures are not strictly applicable to this country to-day, but I know of no comparable series of observations which upsets his general conclusion. We have not yet reached a point when anyone has devised a method of artificial feeding which is universally applicable, and which has all the advantages of breast feeding. When this does occur, the method will have to show the same good results on the death-rate figures, in protecting the child from infectious diseases and on the psychology of the mother and her infant before we can advise a mother not to feed her baby on the breast.

There is little evidence to show that there has been a decline in breast feeding during the war; in fact, figures from Birmingham show that there has been none. This is remarkable, because many young married women are doing war work, the hours of which tend to make regular feeding difficult. Much can be done to assist mothers to continue breast feeding by adjusting the times of the feeds. There is no reason why four-hourly feeds should in all cases be given at six-ten-two-six and ten o'clock; seven-eleven-three-seven and eleven is just as good. A bottle can be given instead of one feed if necessary. It is especially important for the private nurse to remember this: mothers want from time to time to break the rigid routine of breast feeding and it can do nothing but good to encourage them to do so. The substitution of an occasional bottle-feed is all that is needed.

In some respects it would be convenient to have day-nurseries

** Lecture given to the Private Nurses' Section of the London Branch of the Royal College of Nursing at the London Hospital.*

situated a little nearer to the factories, as we are told they are in Russia. The disadvantage is that they would then be more liable to bombing, so we have to balance on the one hand the safety of the baby and on the other the importance of making breast feeding easy. We know that psychological factors can influence the flow of milk. When, for instance, an infant has to undergo Rammstedt's operation for pyloric stenosis, we often find the mother's anxiety reflected in a diminishing milk yield. The cares and anxieties of war may produce similar effects. The fact that the men are away and that there is often no news cannot be got over, but careful handling of the mother with an appreciation of her difficulties will make a great difference. The correction of constipation where it exists in the nursing mother is of great importance. This needs stressing as there is a wide-spread popular fallacy that the taking of routine aperients will result in diminished milk production. This is not true.

The illegitimate baby presents in war-time an increasing problem. The possibility of breast feeding is always associated with finance, and the mother of an illegitimate baby is often worse off than the married mother. With a great deal of strenuous effort on the part of the health visitor, moral welfare worker or almoner, many forces may be mobilized to help the mother during the first few months of her illegitimate baby's life.

Artificial Feeding

On advising an artificial feed for an infant who is, for any reason, deprived of its natural food, breast milk, the problems to be overcome are: (1) to provide for the infant's needs as regards the various nutriments of which a complete diet must consist, and (2) to provide these nutriments in a form which the infant's digestive tract can deal with without functional upset. The estimation of the nutriments required by an infant can probably be best approached by a study of the naturally fed infant.

Fluid requirements. As a result of studying the fluid intake of large numbers of naturally fed infants it has been found that, on the average, an infant requires 2½ ozs. of fluid per pound of body weight every 24 hours; that is to say, an infant weighing 10 lbs. will, on the average, in 24 hours take in 25 oz. of fluid. When we consider the many sources of fluid loss (the skin, the urine, the bowel, the lungs) and the influence of environment, especially temperature and humidity, it must be obvious that the figure of 2½ oz. per pound of body weight per day is only a rough approximation to the infant's fluid needs and varies very widely from time to time and from infant to infant. Such wide variations occur in all the estimates of the infant's needs which are now to be discussed, and the average figures given must be regarded as rough approximations, useful only as a base line for our calculations to be supplanted when a study of the individual infant's needs gives more precise information.

Protein requirements. The daily protein requirements of an infant will depend upon the size and rate of growth of the infant and on the chemical nature of the protein which it is offered. In the case of the breast-fed infant it is found that the protein requirement for normal growth of the average child is the protein of 2½ oz. of breast milk, that is to say, 0.9 grams of breast milk protein per pound of body weight per day.

Cow's Milk for Protein

In the construction of artificial feeds the protein will, in most cases, be that of cow's milk. This protein has a different chemical composition from that of human milk, and is less well adapted to the infant's growth needs. It is found, therefore, that, if the infant is not to be kept deficient of certain constituents of the protein molecule essential for tissue growth, more of this biologically inferior protein is needed than if human milk was the source of protein. In fact, on the average, an infant requires from 1.3 to 1.6 grams of cow's milk protein per pound of body weight per day, and this is supplied by giving from 1½ to 1¾ oz. of cow's milk. The artificial feed, therefore, needed by the average 10 lb. baby will contain from 15 to 17½ oz. of cow's milk per day in order to supply the protein necessary for normal growth.

Caloric requirements. The total caloric requirement of an infant can only be approximately estimated for, as with the fluid requirements, the factors influencing metabolism vary widely; furthermore, the caloric value of a food is estimated on the assumption that the infant is able to metabolize it completely, and this is seldom the case; nevertheless, observation on the naturally fed infant shows that approximately 50 calories per pound of body weight per day must be supplied if normal growth and function are to be maintained. In short, an average 10 lb. baby will require 500 calories per day.

It has been seen that such an infant will need from 15 to 17½ oz. cow's milk in order to supply its protein needs. This quantity of cow's milk will yield from 300 to 350 calories; a balance of 150 to 200 calories must be supplied in the form of some other nutriment. In the case of the naturally fed infant this is supplied as sugar and as fat.

Add Sugar and Fat

In making up the milk mixture for the artificially fed infant, sugar and fat will be added. There is a wide choice of sugars, lactose, glucose, maltose and so on; mothers who are breast feeding their babies should be encouraged to save the infant's sugar ration of 8 oz. a week, as this will be needed later, if for any reason breast feeding fails. In the case of the infant who is artificially fed from birth, the ration will provide more than enough for the infant's needs in the early months. Later on, as the caloric needs increase, starch will have to be added to the feeds. Infants seldom have any difficulty in converting starch into sugar.

The quantity of fat supplied in the feed will be influenced primarily by the vitamin content of the fat supplied. In war-time there is a certain shortage of fats. The government ration of cod liver oil compound now supplies the infant's needs of fat-soluble vitamins in 1 drachm of fat daily; this has a food value of about 28 calories. It is clear, therefore, that most of the infant's fuel intake over and above what it gets as milk, will have to be supplied as carbohydrate.

Vitamins. In addition to the total caloric requirements of an infant's diet, substances known as vitamins or accessory food factors are needed for normal growth and development. These substances are needed in small quantities which have a negligible caloric value. Many of them exist in cow's milk and are derived from the cow's diet. But some of them do not occur in cow's milk in sufficient quantity for the infant's needs; and some are destroyed, at least in part, by the processes to be discussed later, used in the preparation of the feed. The fat soluble vitamins A and D may exist in the milk fat, but they are usually present in insufficient quantities to prevent deficiencies occurring in the infant. Therefore, in practice, it is found wise to ensure an adequate intake of vitamins A and D by the addition to the diet of all children, either of a fat containing the vitamins, such as cod liver oil, or of a concentrate of vitamins. Whichever is used, the vitamin content should be known; some preparations on the market do not state their vitamin content and these preparations should not be used. On the average the infant needs between 500 and 1,000 international units of vitamin D per day; the daily need of vitamin A is not exactly known, but is probably about 3,000 units.

To Prevent Scurvy

To prevent scurvy orange juice must be given; if for any reason, this is not practicable, 25 to 30 mg. of ascorbic acid will supply the daily need of the infant for vitamin C.

It is important to make clear to mothers why these vitamin supplements are given. I have seen deficiency diseases in children whose parents thought the oil or the orange juice need only be given if constipation occurred.

We may summarize the quantitive needs of the average infant by saying that the daily intake of food should be contained in 2½ fluid oz. per pound of body weight, that it should have a caloric value of 50 calories per pound of body weight, that it should contain for protein needs from 1½ to 1¾ oz. of cow's milk per pound of body weight, that it should contain from 25 to 30 mg. of vitamin C; from 500 to 1,000 units of vitamin D, and 3,000 units of vitamin A; furthermore, that in many cases an additional ration of iron will be needed if nutritional anaemia is to be avoided.

Next week: Feeding Methods

Secrets of Keeping Healthy and Living Long

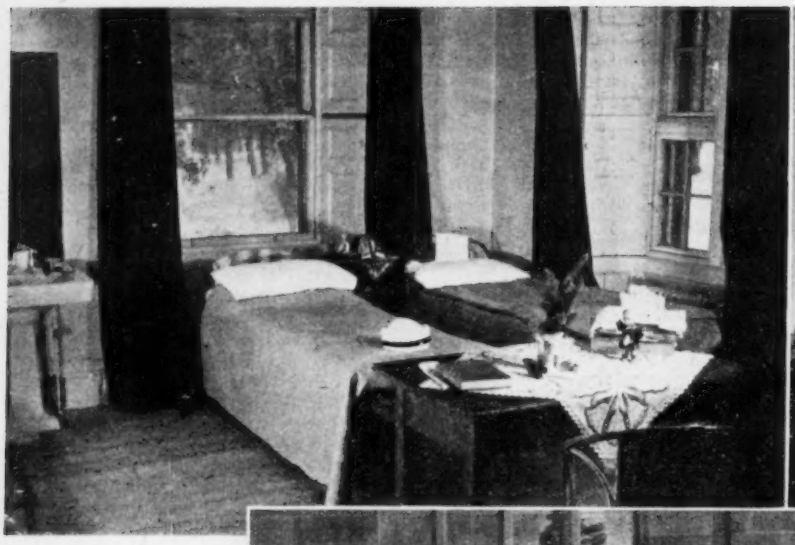
By George Ryley Scott, F.S.Z. (C. A. Watts and Company Ltd., 5s.)

A layman writes on diet and decent living, with conviction and, in the main, with soundness.

A Garland of Straw, and Other Stories

By Sylvia Townsend Warner (Chatto and Windus, 8s. 6d.)

In these 27 short stories Miss Warner shows a keen perception and a gay fancifulness.

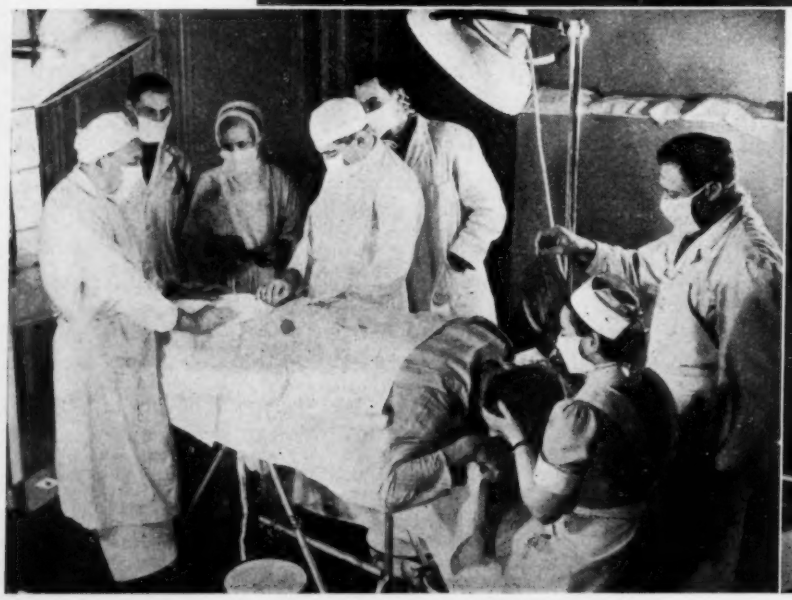


Above : *hospitable Scotland offers to her Polish guests every comfort within her powers. The Polish nurses and other helpers have comfortable quarters : soft beds, good blankets, shutters to keep out northern icy blasts*

ON ACTIVE SERVICE

Right : *exiled but still on their own work. Medical and nursing staff of the Polish Hospital in Scotland*

Below : *in the theatre — an emergency operation*



Below : *the hospital has all the equipment necessary for treatment of*

Above : *in the recreation room, billiards, books and cards lighten the burden of enforced convalesence, and illustrated papers simplify the difficulty of learning, what is a new language*

Tayfinouth Castle, Near Perth, now a Polish field hospital with 120 beds

Left : dressing a soldier's wounds after operatio

POLISH HOSPITAL IN SCOTLAND

Left : *one of the linen rooms erected for hospital use in a corner of the spacious castle; the wide shelves for stacking lessen the nurses' work*

AT WORK ON THE CASUALTIES

Below : *patients able to walk come to the dressing room to have their wounds attended to. Doctors and nurses work side by side with swab, bandage and splint*

t necessary treatment of the injured ; an X-ray for an arm

Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M., Diploma in Nursing, London University

QUESTION 5.—*What are the signs of intracranial injury in the new-born baby? Describe the nursing care and treatment of a baby with this condition.*

In all cases of cerebral damage occurring during labour, there is a grave danger that the child will be still-born, or born in a state of white asphyxia. The onset of other signs of damage is usually early, but in rare instances has been delayed for some days. Twitching, particularly of the facial muscles, spasticity of the muscles, and convulsions of the entire body are typical findings. Bulging of the fontanelles is a common sign, though in some cases it is entirely absent, and when present is indicative of increased intracranial tension. The hearty cry of a healthy baby is noticeably absent, but may be replaced by a single, high, occasional cry, or more often by a continuous, monotonous "mewing." The respirations are generally rapid, but may be most irregular with consequent periods of cyanosis. The sucking reflex may be absent, and the baby generally is disinclined for food, and may vomit all that is given him. The temperature in these babies may remain normal, but hyperpyrexia occurs in some cases, and is nearly always a bad omen.

The nursing care and treatment of a baby with intracranial injury should be as follows :—

At birth he should receive the routine treatment for white asphyxia in which state he is liable to be born. The air passages should be cleared, the baby put in a cot with his head lower than his feet, and handled with the utmost gentleness.

If he recovers from the initial shock of birth, he must be kept very quiet, and if possible he should be nursed in a room alone. Once the diagnosis of cerebral bleeding is established he may be raised into the Fowler position as this facilitates breathing. The intracranial pressure may be lessened by the injection of strong solutions of salt per rectum which tend to draw fluid from the brain. One teaspoonful of salt in one ounce of water may be introduced into the rectum through a fine catheter every 4 hours. Sedatives are required at frequent intervals, and are generally given by mouth unless vomiting is troublesome, when they may be given per rectum. Chloral hydrate ½ -2 grains, or bromides, 5-10 grains, are efficacious. Kapilon 1 c.c. (or other form of vitamin K) should be given as soon as possible after the condition has been recognized. The baby should be fed by any means which causes little effort to him. Tube feeding is often the best method, but a bottle may be used if the sucking reflex is present and the baby not exhausted by this method. Every effort should be made to obtain breast milk for the baby. The administration of oxygen, or oxygen with 5 per cent. carbon-dioxide may be necessary from time to time if respiration is inefficient. The establishment of an ordinary routine in feeding and bathing these infants should be slow, as it is always possible for further signs of bleeding to develop later.

QUESTION 6.—*State the rules of the Central Midwives Board which control the use of drugs by a midwife. What drugs other than aperients may a midwife, in the course of her practice, be called upon to administer to the mother? Give the reasons for their use, and the dosage.*

By the rules of the Central Midwives Board, a midwife may use any drug provided that, either before or during her obstetrical training, or, since enrolment as a midwife, she has been thoroughly instructed in its use, and is familiar with its dosage and method of administration. The administration of all drugs other than simple aperients must be entered in the last column of the register of cases kept by a midwife. The rules further state that the administration of pituitrin before the completion of the third stage of labour is considered outside the province of the midwife.

The midwife, in her practice, might be called upon to administer any of the following drugs :—

Sedatives.—(*a*) pil opii, gr. 2; (*b*) tinct. of opium 10-15 min.; (*c*) potassium bromide, gr. 15-25, generally given in conjunction with (*d*) chloral hydrate, gr. 15-40 ; (*e*) syrup of chloral, drams 2. These drugs are all used for their sedative action. They reduce the appreciation of pain, and induce sleep. Stronger sedatives which might be employed under a doctor's direction are morphine sulphate or tartrate, gr. 1/6–¼, and omnopon or opoidine, gr. 1/3.

Compounds of the sulphonilamide group of drugs may be administered under a doctor's orders in cases of puerperal sepsis and pyelitis. M & B 693 is a well-known member of this group, and given in doses of 6 gr. every 4 hours.

Potassium citrate may be given in cases of suspected or diagnosed urinary infection. The dose is 30 grains every 4 hours until the urine is alkaline, and thereafter at such intervals as are necessary to ensure the alkalinity of the urine being maintained.

Oxytoxic drugs such as Ergometrine, 25 mgm., ergot tablets, gr. v-x, and pituitrin or pitocin, 5-10 units, may be used to promote uterine contraction in cases of bleeding after the third stage is completed. Ergot preparations may also be given in the puerperium to assist involution of the uterus.

Coramine, 5 c.c., or lobeline, gr. 1/20 may be injected into the umbilical vein as a respiratory stimulant in cases of white asphyxia neonatorum.

USELESS WITHOUT HUMAN EFFORT

The hands of the people of Australia symbolize the greatest of our economic resources—the resources of human activity. We have our fields, our mines and our factories, but these are barren and lifeless without the work of our hands.

This particular resource—human activity—has one special quality: it will not keep. We can leave our physical resources in idleness for greater or lesser periods, and in the main they are still there for us to use, but the power and ability to work must be used or it is lost for ever.—*Extracts from a radio talk, 'Seven Million Pairs of Hands,' by Dr. H. C. Coombs, Director, Rationing Commission, Australia.*

THE ADVANCE OF MEDICINE 12.—Anaesthesia

FROM the earliest times there were many devices for producing more or less complete unconsciousness during surgical operations. Sometimes screws were adopted to compress nerves and so produce analgesia, but their application was very painful and often injurious in itself.

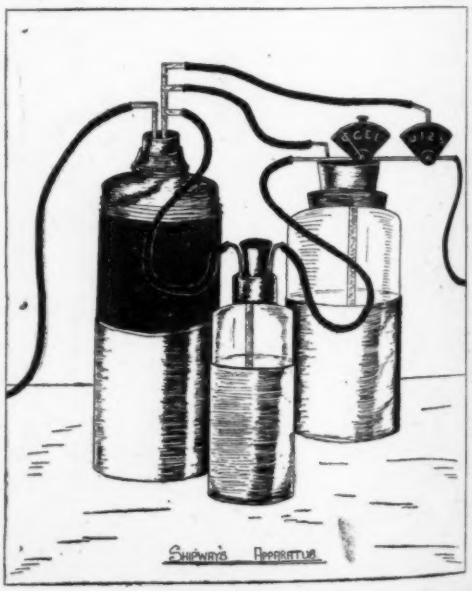
A new era in medicine began in the middle of the nineteenth century, when a dentist demonstrated the simplicity and safety of ether anaesthesia. A year later Simpson, in Edinburgh, adopted the use of chloroform.

The use of the drugs spread rapidly and speed as the essential factor in surgery was replaced by gentleness and efficiency, and its use in midwifery steadily spread, despite some foolish and fanatical opposition.

Soon after the introduction of anaesthetics efforts were made to secure a painless state in an area without involving unconsciousness, and successes were first obtained with applications of solutions of the alkaloid cocaine which was soon being given by injection. Another American surgeon introduced the method of spinal anaesthesia. Much of the pioneer work upon anaesthetics has been of American origin.

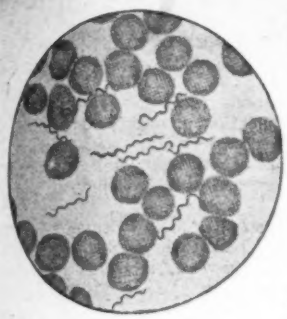
Next Week : The Age of Invention.

By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner, Leeds' Nursing Exhibition (Medical Section)



RELAPSING FEVER

By W. E. COOKE, L.R.C.P., F.R.C.S.I., D.P.H.



Left : a blood film showing Spirochaeta recurrentis: except in children it is only in the blood stream during febrile periods, often disappearing before the crisis

(Illustrations from 'Manson's Tropical Diseases ; by courtesy of Cassell & Co. Ltd., publishers.)

RELAPSING fever is an acute fever of sudden onset, characterized by relapses occurring at variable intervals. It is due to small organisms, spirochaetes, in the blood which are transmitted by the louse or various ticks.

The world-wide variety is due to the *Spirochaeta recurrentis* conveyed by the body louse ; it is found in Europe, the Near East, North and West Africa, Mesopotamia, India, China, America and the sub-tropics generally. Local varieties conveyed by various ticks are found in Central and East Africa, Morocco, Spain, Abyssinia, Madagascar, Persia, India and South America.

The insect carriers suck the infective organisms into their stomachs and in about a fortnight the organisms are swarming in all the insects' organs. Both female ticks and the louse can transmit the infection in their eggs. The infective form of the organism enters man through a small scratch on the skin, or it may pierce normal skin or mucous membrane. It is not injected by the bite of the insect ; it is smeared on the skin with the insects' saliva or excreta, and after 14 days or less it can be seen under a microscope in the human blood. Infection may occur from the patient's blood touching the skin, so the nurse must take care when giving injections or doing dressings that she avoids contact.

The incubation period is from two to 10 days and one attack does not prevent re-infection. A child may be born suffering from the disease.

Symptoms

The onset is usually sudden with chill or rigor, giddiness, severe frontal headache and pain in the back, joints and limbs. Sometimes vomiting occurs. Tenderness in the calf muscles makes walking difficult. Occasionally convulsions occur. The temperature rises rapidly from 104° F. or 106° F., remaining at that level for from three to seven days depending on the type. Pulse attains 110 to 120 beats a minute. The patient becomes seriously ill, prostrated and often delirious. The tongue, coated white or yellow, continues moist throughout the illness except in very grave cases. Constipation, dry skin, perhaps jaundice, thirst, restlessness, vomit, possibly containing blood, complete the picture. A dusky red mottled rash or rose spots resembling those of typhoid may appear.

Usually after five or six days of fever the crisis occurs ; there is sweating and perhaps diarrhoea. The temperature drops suddenly sometimes to subnormal. Epistaxis may occur, and watch must be kept for collapse or sudden syncope. After the crisis the patient's condition quickly improves, appetite returns, and in a day or two he may want to get out of bed.

After a week or so the first relapse will occur with a repetition of the symptoms, sometimes less marked. The temperature will remain up three or four days to be followed by another crisis. A third or fourth relapse may occur but this is not usual in the European type. Relapse is more frequent in the other varieties.

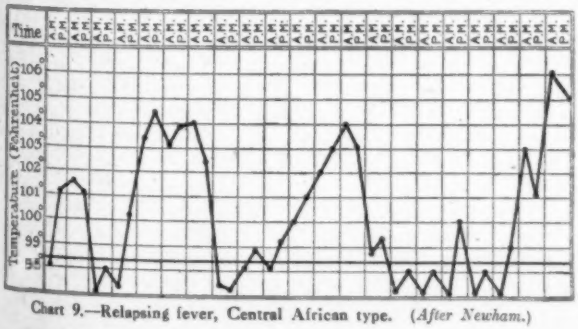


Chart 9.—Relapsing fever, Central African type. *(After Newham.)*

Convalescence is fairly rapid and recovery complete, but sometimes in the first attack, toxaemia with tympanites and hiccup supervenes causing death. The mortality averages 10 to 15 per cent.

In the African variety of the disease, jaundice is common, the spleen is enlarged and tender, soreness of the tongue, sometimes proceeding to ulceration with pain, epistaxis, and cardiac murmurs are present. Malaria may be found simultaneously.

Complications

Complications which may occur are haemorrhages from the mucous membranes, inflammatory conditions of the eye such as iritis, paralysis, parotitis, meningitis, perisplenitis and dysenteric enteritis.

Nursing treatment is as for typhus or any other fever. Plenty of bland fluids should be given and during the periods of fever light nourishment may be given in small amounts. Aperients may be required. Keep the patient in bed during and between the attacks. After the crisis he is often very hungry, so the diet must be regulated carefully to avoid diarrhoea or dysenteric symptoms. Stimulants may be needed specially as the crisis approaches. Watch for symptoms of heart failure.

Treatment

The drugs of the salvarsan series are specific. Novarsenobillon is given intravenously in doses of from 0.3 grams, the dosage being reckoned as 0.01 grams for each kilogram of body weight. The injections are given as soon as possible in the febrile period, but not if the crisis is approaching nor even during the apyrexial period. If relapse occurs the injection is repeated while the temperature is rising. Stovarsol by mouth is efficacious in the African type. Mercurochrome, Stibosan and Solganal are also used. Opium may be needed for pains in the back and limbs. A blister, over the line of the vagus nerve on the left side of the neck, is useful if hiccup causes trouble. Haemorrhage may be treated with vitamin K.

Prophylaxis

The patient must be freed from lice by cleanliness and by shaving or clipping short the hair of the head and body to to prevent the spread of infection. Oil of sassafras, mustard oil or kerosene can be rubbed into the hair, and the lice removed by combing. The eggs, which are infective, can be destroyed in the clothing by boiling it for half an hour or by exposure to the bright tropical sun for some hours. Superheated steam or soaking in strong disinfectants can also be used for clothes and bedding. Doctors and nurses should use louse-proof clothing.

Ticks, invisible by day, may swarm at night, hence night lights and mosquito nets are useful. Put the legs of the bed in tins filled with disinfectant solutions. Travellers in tick-infested countries should carry tents and not use native houses or old camping grounds. All furniture, mats and bedding should be exposed to the midday sun. Dogs, fowls and domestic animals should be kept away from dwellings. Cracks in the walls, corners in furniture and folds in mattresses should be examined for bed bugs which may assist the spread of the disease.

Stovarsol, taken prophylactically by mouth, has proved effective in preventing tick fever. The dose, depending on body weight, should be taken on the first and third day after being bitten or being exposed to infection.

STERILIZATION OF SURGICAL RUBBER GLOVES

Facts are given regarding sterilization of rubber gloves, based upon the life-history of every individual pair used during more than thirty years.

Sterilization by steam at a pressure of 5 lb. for 20 minutes is efficient provided all air is removed from the sterilizer.

There is no increased deterioration with increased pressure till 7 lb. is reached. Thereafter deterioration is progressive.

Boiling causes more deterioration than steam sterilization as described.

About 9 or 10 operations may be expected from a good brand of gloves at the present time.—*W. J. Stuart, M.B., F.R.C.S. Ed., writing in the British Medical Journal.*

PROBLEMS OF YOUTH

Abstract from an address by Miss MANCHÉE, Chief Almoner of St. Mary's Hospital, Paddington

HOW heartening it is to hear the words 'venereal disease' spoken openly and in public places by responsible men and women. One used to think that the lay public was composed of two groups, those who knew nothing about venereal disease and those who did not want to know anything. The last group is happily growing smaller, but there are still large numbers of people who know very little about it; who think that a woman patient at the venereal disease clinic is necessarily a professional prostitute. If these people could come to the clinic and see who was having treatment they would be able to dispel a lot of miserable misunderstanding and far more people would come for treatment.

Patients Who Come

Amongst the patients there are of course professional prostitutes; it is the unprofessional prostitute who is left out of statistical pictures. There are plenty of these girls with regular jobs but who add to their income in the same way. There is also a large percentage of married women infected by their husbands. These women with, perhaps, several children, show immense courage in facing the fact of infection. They face not only the horror of the disease, but the fact that the husband has been unfaithful and that they may have an infected baby. This happened to one woman who had just completed two years' treatment when a fresh infection of primary syphilis was found and she had to commence treatment all over again.

Then amongst the patients are those with congenital syphilis. Children are fortunate if the condition is discovered when they are tiny as they then have treatment when they are too young to realize its significance. Too often it is the death of the father that makes the family doctor realize that blood tests are necessary for all the family.

The patients come from different walks of life, the well-to-do, the poor and the destitute. They have different outlooks and different standards of conduct, but they all have the basic need of someone to talk to about their infection. Everyone longs to tell their friends and relations about their lumbago or rheumatism. One cannot tell them of an infection of syphilis or gonorrhoea; the girl at home cannot tell her parents, the wife her relations or in-laws. And so these people are thrown back on themselves and probably many tears and much strange behaviour is due to this bottling up.

There are heart-breaking stories of prostitutes. Trains in large towns are met by people offering young girls jobs. Parents still go on sending them from the country, specially Ireland, to London. Many of the girls have not the least idea where they are going.

It is always surprising how many irresponsible employers there are. People who take a girl as a general maid, pay her, give her a bedroom and a half-day a week and alternate Sunday afternoons free. All wise parents keep the front door open to their children's friends—the nice and the not so nice. Only by seeing them against the home background do children grow up to discriminate between friends. Yet these employers often take no trouble to find out where the general maid, who is after all a girl, is going for her half-day and whether she has a boy or girl friend. We are often unwilling to admit that the normal girl dreams of her own home.

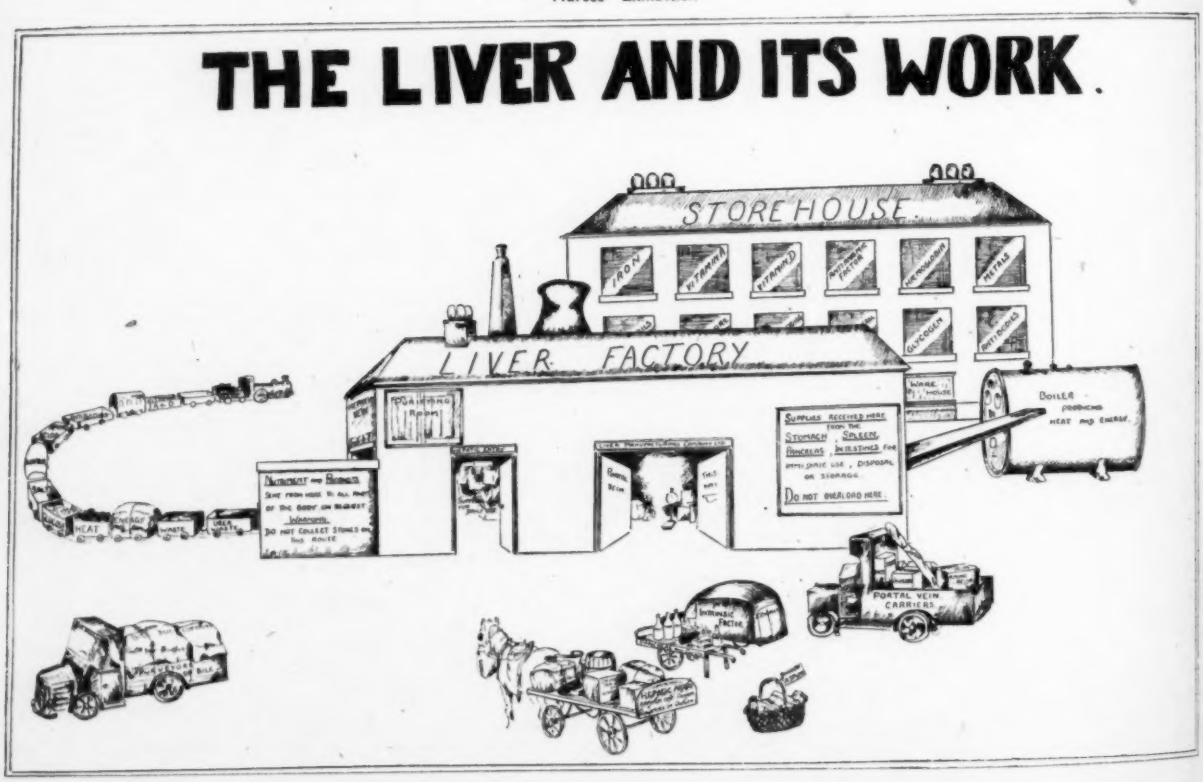
The Friendless Girl

The friendless girl who gets bolted out of the house because she comes home late, or who gets the sack with no character, drifts to the common lodging house and there meets undesirable companions who tell her how to earn a living. She soon becomes a professional prostitute. Where else is she to go? She cannot get a job without a character, she is ashamed to go home. She begins to lose faith in herself. It is then very difficult to get back to a disciplined existence.

So many medical officers are hesitant to appoint almoners because they do not realize their possibilities; almoners have a great capacity for friendship and a knowledge of social con-

(*Continued on page* 804)

THE PICTORIAL METHOD OF LEARNING. *From a prize-winning exhibit by a student nurse of the Royal Halifax Infirmary, at the Leeds Student Nurses' Exhibition*



TRAINING OF THE ASSISTANT NURSE

By W. A. BULLOUGH, M.B., M.Sc., D.P.H., Medical Officer of Health, Essex

THE Rushcliffe Committee have included for their own purpose, in their first report, five categories of assistant nurse, without endeavouring to tie the hands of the Ministry of Health or the General Nursing Council as the Nurses Act 1943, comes into force. The Ministry of Health have already defined the experience required of the assistant nurse in the Civil Nursing Reserve. During the last few years a number of municipal authorities have followed the lead of the Essex County Council in setting up an organized course of training for assistant nurses. The Athlone Committee supported the scheme of training for assistant nurses and more recently the Horder Reconstruction Committee have made a very full enquiry into the whole question and have agreed in principle that there must be a training scheme for the assistant nurse.

A Syllabus in Use

It may be of interest to various authorities to set out the present syllabus of training in Essex realizing that the national scheme, which will, it is hoped, take its place very shortly, is now in the capable hands of the General Nursing Council.

The training of assistant nurses has been carried out by the Essex County Council since 1935. The scheme was inaugurated with the object of providing a satisfactory standard of nursing care for the chronic sick in public assistance infirmaries.

The syllabus was designed to afford an opportunity to young women who have a strong inclination and desire to carry on the profession of nursing, but who may not have attained at school the standard of education necessary for entry into a general hospital. Recruits are drawn largely from elementary school girls of a good type whose primary equipment is innate refinement, a desire to do nursing and, at least, average intelligence. They are taken at 17½ years of age upwards, the maximum age being rather elastic and depending on the type of candidate. Candidates have been accepted up to 45 years. Applicants are required to pass a medical examination to ensure that they are physically fit to undertake training. The trial period is for three months and this is in some cases extended to six months.

Training is carried out at four public assistance upgraded infirmaries, viz., St. Margaret's Hospital, Epping; Lodge Hospital, Orsett; St. John's Hospital, Chelmsford; St. Andrew's Hospital, Billericay, and also New Hall, Boreham. The training course is for two years and candidates are required to sign an undertaking to remain in the service of the Essex County Council for at least one year after the successful termination of their course of training. They are not required to do this until after the trial period of three months.

The syllabus is attached. It approximates closely to the preliminary State examination syllabus, but it must be remembered that whereas the student nurse reaches the preliminary State examination standard in a year or just over, the syllabus for the assistant nurse takes two years to complete, though in the second year the syllabus has been implemented by the description of diseases which the assistant nurse could help to nurse and the chronic diseases which she could nurse under the supervision of a State-registered nurse. These are taught, together with revision classes, on the systems of the body with which each disease is associated.

It has been found that, though these trainees feel the lack of basic education, they apply themselves in a remarkable manner to the study of anatomy and physiology and hygiene with astonishing results. The teaching has been carried out by qualified sister tutors who have realized the necessity for teaching simply, and examination results have been remarkably good. A simple test is given by the matron of the training school at the end of three months, a more detailed examination by the county lady supervisor at the end of the year. This examination has included a written test consisting of two questions on nursing; two on anatomy and physiology and two on hygiene, followed by a practical examination lasting for each two candidates approximately an hour. An external examiner of the highest qualifications was appointed at the outset for the final examination. Miss Millicent Ashdown has been the examiner from the beginning, and her reports have been most satisfactory.

A Preliminary Course

It is felt that the scheme could be much improved by sending the candidates for the first two months to a preliminary training school (before they enter the wards) for housewifery, including cookery and laundry, dietetics, occupational therapy, in addition to anatomy and physiology, hygiene, and the theory and practice of nursing. This has not so far been possible because of the lack of suitable accommodation, but the County Council has given the necessary authority. The reason why this high standard of training was aimed at was primarily because the same standard of nursing should obtain for every type of sick person and that practical nursing cannot be divorced from theory without lowering the standard.

It may be of some interest to know that, since March 1, 1935, 91 have passed the final examination, and there are at the present time 146 still in training. It might also be noted that the final examination at present is both written and oral.

Syllabus for the Training of Assistant Nurses for a Period of Two Years

1. THEORETICAL NURSING

(1) Notes on note taking. Hospital ethics and etiquette. Information as to the general 'lay-out' of the hospital and the nurses' home.

(2) Methods of cleaning. Care of ward furniture, bedding, linen, blankets, mackintoshes. Sanitary methods of cleaning utensils, baths, lavatories. Care of instruments and keys.

(3) Disposal of soiled clothing, sheets, dressings and swabs.

(4) Bedmaking rules, to strip, requisites, bed positions.

(5) Bandaging, rules, classes, patterns.

(6) Admission of a new patient, bed bathing, care of mouth and nails.

(7) Bathing of patient in bathroom. Dangers and precautions. Care of head and hair. Washing of hair in bed (two ways). Treatment for pediculi.

(8) Bedsores. Causes, symptoms, treatment and prevention. Care of backs. Changing of incontinent patients. Changing sheets and draw sheets.

(9) Splints, padding of, common ones in use and method of application.

(10) Nursing of fracture cases—precautions to be taken. Fracture boards, cradles, bed-rests.

(11) Filling of hot water bottles, dangers and precautions—rubber, stone, aluminium. Care of water and air beds and pillows—filling, storage, cleansing, emptying.

(12) Feeding of patients. Serving of food. Care to be taken in feeding helpless patients. Feeding of children. Infant feeding. Feeding bottles, care of and types.

(13) Lifting and moving helpless patients in bed. Treatment of unconscious and delirious patients, and patients under anaesthetic.

(14) Administration of simple medicines under supervision. Care of medicines and poisons. Dangerous Drugs Act.

(15) Body Temperature. Reason for taking. Ways in which temperature may be taken. Principle of clinical thermometer. Range of body temperature. Meaning and care of crisis, lysis, rigor.

(16) Pulse and respiration. Why they are taken and how. Rate, regularity. Volume of pulse. Charting of temperature, pulse, respiration.

(17) General observations; sleep, cough, sputum, vomit, stools, urine, sweat, child's cry.

(18) Micro-organisms—inflammation. Surgical technique and sterilization.

(19) Local treatment of inflammation, dry heat, moist heat, cold applications, ice, water, evaporating lotions. Counter irritants, mustard leaf, mustard plaster, iodine, etc.

(20) Enemata, injections, infusions, cleansing, stimulating, nutrient, sedative, anthelmintic.

(21) Precautions to be taken in the administration of enemata. Technique of administration. Dangers of faulty administration.

(22) Saline and its uses. Ways in which it may be administered. Rectal, intravenous, subcutaneous—composition of.

(23) Inhalations, moist and dry, and reasons for giving. Steam tent. Administration of oxygen.

(24) Reservation of specimens—faeces, urine, blood, vomit, sputum, discharges.

(25) Simple ward dressing—preparation for and technique of.

2. PRACTICAL NURSING

(1) Methods of cleaning. How to deal with bedding, linen, blankets, mackintoshes.

(2) Disposal of and disinfection of soiled dressings, linen, etcetera.

(3) Roller bandaging, spiral, reverse spiral, spica, divergent spica, capeline.

(4) Bandaging—arm and chest, single and double ear, single and double eye, double mastoid, divergent spica to heel, elbow, knee.

(5) Triangular, many tail and T bandages.

(6) Bedmaking, positions, changing of sheets, side to side and top to bottom, lifting and turning of patients.

(7) Blanket bath, bathing in bathroom. Care of back, hands, feet, mouth, teeth, hair.

(8) Washing of hair (two ways). Care of head. How to deal with a verminous head.

(9) Splint padding, types of splints used in hospital shown, and how to apply them.

(10) Filling hot water bottles, water beds and air pillows.

(11) Bandage making—roller, many tail, T.

(12) Taking of temperature, pulse and respiration in an adult, child and in special cases.

(13) Ice bag, how to fill and method of application. Why applied.

(14) Bedmaking—special, operation, fracture, plaster, amputation, rheumatic, renal and cardiac beds.

(15) Measurement and administration of simple medicines. Care of bottles, labels, etc.

(16) Feeding of patients, care of feeding cups, setting of trays.

(17) Care of backs and pressure points—how to prevent and treat bedsores. Ointment dressings.

(18) Charting of temperature, pulse, respiration. Ward, bath, lotion, food and clinical thermometers.

(19) Poultices, linseed, mustard, ice, charcoal, starch, mustard leaf, preparation of and method of application.

(20) Inhalations by steam—demonstration of use by steam tent and earthenware inhaler.

(21) Enemata (infusions and injections)—preparation of and methods of giving—uses of Higginson's syringe and tube and funnel.

(22) Surgical and medical fomentations, preparation of and method of application.

(23) Bathing of eyes. Use of undine. How to apply a dressing to eye.

(24) Sterilization of instruments and dressings.

3. ANATOMY AND PHYSIOLOGY

(1) The human body—cells, tissues, organs, systems.

(2) Bones. Classification of, structure of, growth, nutrition.

(3) Bones of the skull, vertebral column, shoulder girdle, thorax, arm, pelvis, lower limb.

(4) Joints. Classification and structure of. Brief description of principal joints, hip, knee, elbow, shoulder, etcetera.

(5) Muscle tissue—types of. Production of movement, heat, muscle, bone, fatigue, rigor mortis.

(6) Membranes—mucous, serous, synovial. Regions of the abdomen.

(7) The digestive system. Structure of the alimentary tract—mouth to rectum.

(8) Salivary and gastric glands, liver and pancreas. Meaning of digestion, absorption, assimilation, classes of food stuffs.

(9) Physiology of digestion, absorption and assimilation. Mechanical and chemical digestive processes. End products.

(10) Blood composition and function. Heat, structure and physiology.

(11) Circulation—systemic, portal, pulmonary, coronary.

(12) Circulation continued—lymphatic system. Pressure points.

(13) Respiratory system—structure of the passages, nose to lungs. Mechanism of breathing.

(14) The skin. Structure and functions of.

(15) Urinary system. Kidneys to urethra. Micturition, urine.

(16) The nervous system—brain, organs of special sense, eye, ear, nose, skin, tongue, brief description of.

(17) The reproductive system (female), brief description of.

4. FIRST AID AND HYGIENE

First-Aid

(1) Haemorrhage—pressure points.

(2) Sprains, burns, scalds.

(3) Poisons—general principles of treatment.

(4) Loss of consciousness and convulsions.

(5) Asphyxia—by drowning, choking, gas.

Hygiene.

(1) Personal hygiene. The meaning of public health.

(2) Composition of air and its impurities. Inspired and expired air. Dust.

(3) Principles of ventilation. Natural and artificial and their advantages and disadvantages.

(4) Heating of houses and hospital—convection, conduction and radiation. Lighting, natural and artificial.

(5) Water, sources of, hard and soft waters, amount per person, purification, storage (on large and small scale), contamination and characteristics of water. Water-borne diseases.

(6) Disposal of refuse. Conservancy of water carriage systems. Drainage, sanitation of buildings, danger of dampness.

(7) Milk composition. Grades, storage, contamination.

(8) Milk value as a food. Comparison of human and cow's milk. Milk-borne diseases.

(9) Infection and how it may be carried—fomites, food, water, milk, air. Carriers—human, animal, insects, flies. Discharges—normal and abnormal.

(10) Infectious diseases—spread of infection, preventive measures. Sick room for :(1) non-infectious disease ; (2) infectious disease.

(11) Disinfection of patient, room, utensils, nurse, treatment of infectious linen, discharges, excreta, etcetera. Notification of infectious diseases.

(12) Parasites, external and internal.

OBITUARIES

We record with the deepest regret that the following Sisters of the Army Nursing Services are now presumed to have been killed in action at sea on December 7, 1942, while proceeding on active service abroad :—

Miss NADIA MATHILDA CLEMENT, S.R.N., S.R.C.N., S.C.M.—Miss Clement trained at the Royal Infirmary, Edinburgh and qualified as a midwife at the Elsie Inglis Memorial Hospital. After varied experience in civilian hospitals she joined Queen Alexandra's Imperial Military Nursing Service Reserve in August, 1942.

Miss JOAN COULTER, S.R.N.—Trained at the North Staffordshire Infirmary, Miss Coulter was engaged in private nursing in Taunton until joining Queen Alexandra's Imperial Military Nursing Service Reserve in May, 1942.

Miss CECILIA MAUDE CRIBB, S.R.N., S.C.M.—Miss Cribb received her general and midwifery training at St. John's Hospital, Lewisham (1933-1937) and Greenwich Maternity Home. She was appointed to Queen Alexandra's Imperial Military Nursing Service Reserve in July, 1941.

Miss ROSEMARY NANCY ESSEX, S.R.N.—Miss Essex trained at the Middlesex Hospital and joined Queen Alexandra's Imperial Military Nursing Service Reserve on completion of training. After serving for over a year in a military hospital in this country she joined a draft for overseas.

Miss ANNIE MARY GARDNER, S.R.N., S.C.M.—Trained at Belfast Infirmary, and the Royal Maternity Hospital, Belfast. Miss Gardner was engaged in private and district nursing in Northern Ireland until joining Queen Alexandra's Imperial Military Nursing Service Reserve in June, 1942.

Mrs. KATHERINE DAISY McBRYDE (nee Richards), S.R.N., Q.A.I.M.N.S.R.—Trained at King's College Hospital, London, Mrs. McBryde joined the staff of a private nursing co-operation in London, and was appointed to Queen Alexandra's Imperial Military Nursing Service in July, 1935. She served at Home and in India, resigning on marriage in August, 1938. Mrs. McBryde was re-appointed to Queen Alexandra's Imperial Military Nursing Service Reserve in June, 1942, after having served for two years with the Civil Nursing Reserve.

Miss MABEL DOUGLAS McGREGOR, S.R.N.—Miss McGregor trained at Ayr County Hospital, and on completion of training joined Queen Alexandra's Imperial Military Nursing Service Reserve in August, 1942.

Miss CHRISTINA MARGARET NICOLSON, S.R.N.—Miss Nicolson received her general nursing training at the Royal Infirmary, Aberdeen, and remained on the staff until she was appointed to Queen Alexandra's Imperial Military Nursing Service Reserve in August, 1942.

Miss DOROTHY MURIEL STRATFORD, S.R.N., S.C.M., T.A.N.S.—Trained at St. Bartholomew's Hospital, Miss Stratford joined for embodied service with the Territorial Army Nursing Service in January, 1940. She served with the B.E.F. in France, and in military hospitals in this country.

Miss HETTIE ANN TUDOR, S.R.N.—Miss Tudor received her training at the South London Hospital for Women and the Chelmsford and Essex Hospital, and joined Queen Alexandra's Imperial Military Nursing Service Reserve in August, 1942.

Miss LILIAN MARIA ETHEL WHEELOCK, S.R.N.—Miss Wheelock received her general nursing training at St. Stephen's Hospital, Dublin, and was engaged in private nursing in Dublin until joining Queen Alexandra's Imperial Military Nursing Service Reserve in August, 1942.

Miss ADELINE RITA WINGATE, S.R.N., S.C.M.—Miss Wingate was trained at Bristol Homoeopathic Hospital and qualified as a midwife at Bristol Maternity Hospital. After varied civilian nursing experience she was appointed to Queen Alexandra's Imperial Military Nursing Service Reserve in August, 1942.

(This list will be completed next week)

ANSWER TO A RIDDLE

Every expectant mother knows that calcium is a vital necessity to her baby's healthy development, both before and after birth. Doctors realised this fact years ago, and advised expectant and nursing mothers to add a calcium supplement to their daily diet. Yet for some reason which nobody then understood, the calcium which the mother took failed to do the work expected of it.

It is only recently that medical science has realised where the fault lay : *calcium cannot be absorbed into the bones and teeth and nerves, where it is most vitally needed, unless it is combined with phosphorus and Vitamin D.*

In 'Calogen' tablets calcium and phosphorus and Vitamin D have been carefully combined in exactly the right proportions to ensure easy absorption : there is no risk that the calcium in 'Calogen' tablets will not do its job. That is why an increasing number of doctors are advising expectant and nursing mothers to take 'Calogen'. 'Calogen' tablets are pleasant to take and are sold by chemists at 3/4d. for a bottle of 60.

'CALOGEN'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' Product

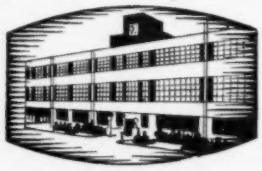
"Prescription" Feeding of Infants

A great deal is heard just now, of standardisation, but nutritional requirements of infants are not susceptible to such regimentation, and exceptions will be found to "prove" almost every rule.
The great majority of infants thrive on COW & GATE FULL CREAM MILK FOOD, but for the remainder "prescription" feeding is available to the doctor in a range of special foods of which the following is a selection :

HALF CREAM	For fat intolerance and cases requiring reduced protein.
HEMOLAC	With supplementary iron in the form of ferri et ammon. cit.
HUMANISED	Approximating to breast milk in balance of fat, protein and carbohydrate.
LACIDAC	Lactic acid food for cases of gastro-intestinal disturbance. In three grades, Separated, Half Cream and Full Cream, to permit graduation of feeding in returning to normality.
FRAILAC	For prematures.
ALLERGILAC	For dermatitis and other allergic manifestations of milk protein sensitivity.
PROLAC	For gastro-enteric cases and others requiring increased protein.
MODILAC	With carbohydrate modification employing dextrin and dextrose.

Full particulars of these and other special foods are available on application to:

COW & GATE LTD., GUILDFORD, SURREY



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Correspondence

A Hot Drink for the Midwife

By the leading article in the *Nursing Times* this week, it appears that the Royal College of Nursing is alive to the necessity for safeguarding the nurses' health. I am sure that in most hospitals the preventive side of this question is very much to the fore with regard to diet, which of late years has improved considerably.

I would like to ascertain whether it is possible to ensure the same care in domiciliary work, particularly in respect of midwives. It appears that in some cases the milk vendor is additionally careful to see that *no* concession is made over the admittedly short ration of milk available to the adult individual. This makes it difficult in the case of midwives on single districts and working in small homes. During the warm weather, one did not mind chewing an apple before going to a case, or having something to eat before returning to bed in the early hours of the morning, but as winter approaches, it would be nice to feel that one was not depriving one's fellows of their rightful share of milk by having a hot drink at such a time.

Efforts have been made to obtain such a concession by people in charge of such homes and by individuals, but without much success. I feel the matter is urgent. Could anything be done?

S.C.M. 70409

Not in the Chorus

I hope that in fairness to 'Little Nurse' you will be willing to publish the views of a former nurse who does not join in the chorus of condemnation of her broadcast. From many conversations which I have had I am sure that this chorus has not been representative. I have met many who had enough sympathy and imagination to feel deeply touched by her 'vapourings'.

'Perhaps the delivery was a little too dramatic, and it may not have been easy, sitting in 'hotel lounges' and similar surroundings, to get the atmosphere, and to understand it as it was understood by me in my own home. But after thirteen years of hospital life I am not ashamed to say that I never quite got over the feeling to which one of your correspondents refers as 'such utter trash'. I am sure it must also be true that many thousands of hospital patients' relations will have felt a glow of relief to know that underneath the professional starch and stiffness of the nurse there does sometimes exist the warm human feelings of a woman. Perhaps that was what the B.B.C. had in mind when it arranged for the broadcast, and for that I for one would like to thank them.

ADA BRIERLY, Founder Member, Royal College of Nursing.

Errata

We regret that a misprint occurred in the article 'Nursing the Individual' by Dr. Kathleen F. Kitchin, published last week. In the last half of the first part of the first column the word 'animal' should be *anima*; so that the sentence should read '. . . with an unrealized anima problem. . .'.

In memoriam: *Miss M. Hogg and Miss H. Fairhead, nurses of the London Hospital, lay a wreath on the statue to Miss Edith Cavell, to commemorate the twenty-seventh anniversary of her death*

COMING EVENT

Royal Institute of Public Health and Hygiene.—At 3.30 p.m., on Wednesday, October 27, in the lecture hall of the Institute at 28, Portland Place, W.1., Wing Commander R. R. Trail, M.C., M.A., M.D., F.R.C.P., will speak in the series of lectures on 'National Health' on 'The New Approach to the Diagnosis of Pulmonary Tuberculosis'. This will be illustrated by lantern slides. Apply to the Secretary for tickets.

About Ourselves

Named from America

The 'Little House of St. Panteleon', a society founded at Philadelphia, U.S.A., during the last war to send clothing and linen to France, still continues its good work and the Princess Beatrice Hospital is the lucky recipient of many parcels of useful and hard-to-come by equipment. As a mark of gratitude and appreciation a bed has been called the 'Little House of St. Panteleon Bed', the ceremony of naming being performed on October 6, by Mrs. Winant, wife of the American Ambassador. She was welcomed by the Marchioness of Carisbrooke (in the absence through illness of the Marquis). In a charming little speech, Mrs. Winant emphasized the need for warm-hearted affection rather than political unity between the peoples of Britain and America. The work of the 'Little House of St. Panteleon' expressed this affection, and it was noteworthy that its headquarters were in Philadelphia, a city whose name signified brotherly love.

Some of the cosy garments sent from America were on view and were much admired.

At Aberdeen Royal Infirmary

The recreation hall of the nurses' home of the Aberdeen Royal Infirmary was the scene of a large and enthusiastic gathering of past and present nurses with their friends on September 4. The occasion was the annual re-union and prizegiving and the flower-decked hall was a fitting setting. The flowers were the gift of Mr. Dempster, Ashgrove Road West, to whom the nurses are extremely grateful.

Mr. Burnett-Whyte was in the chair, and introduced Dr. A. G. Anderson, senior physician to the Infirmary, who presented prizes to the successful nurses.

In a short address he paid a glowing tribute to past and present members of the nursing staff and was thanked on behalf of the nurses by Miss K. Robb, staff nurse. Miss N. Hay then presented Matron, Miss Kaye, with a bouquet of carnations.

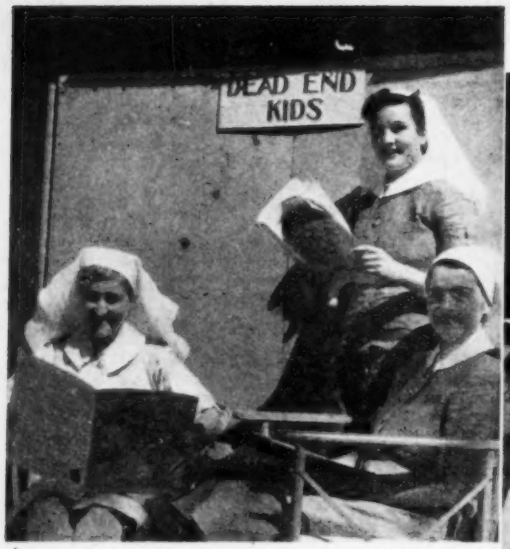
At the end of the proceedings the company were entertained to tea, which was thoroughly enjoyed by all the guests. A short musical programme was presented by the nurses themselves.

The principal prizewinners were:—*Final hospital examination.*—Misses W. Robertson; M. M. Rankin; K. E. Robb and M. Ingram. *Edmondson-Sinclair prize.*—Miss K. E. Robb. *Competitors for Edmondson-Sinclair prize.*—Misses N. Haig; L. L. Dunlop and C. A. Milne.

Scartho Road Institution, Grimsby

The mayor, councillors and aldermen of Grimsby, all paid tribute to the devotion of the nurses and the fine work done at the Scartho Road Institution, Grimsby, at the nurses annual prize-giving. Dr. S. W. Swindells, medical officer, said that examination results showed the high standard of work the nurses were doing; he also praised their cool efficiency in times of stress. Mr. and Mrs. H. Dewhurst, master and matron of the Institution, were present and Miss Nicholson, superintendent nurse, gave thanks to the nurses for their work done during the year. There were many recipients of awards and certificates; the gold medallist was Miss H. Parker, and the joint winners of the second prizes, Misses A. Sykes and J. McVeigh. Several nurses received prizes for the models they had entered for the nursing exhibition.

Prizegiving at Dorchester County Hospital. *The Very Reverend Dr. Hewlett Johnson, Dean of Canterbury, with Miss D. M. Goodwin, matron, Miss E. M. Dale, sister tutor, medallists and prizewinners*



Left: at an Australian Army hospital. Miss K. Doherty, Miss A. M. Sere Miss V. Cook,. Below: Scottish day of prayer. Nurses and patients in the chapel the Royal Infirmary, Edinburgh

News in Brief

Burnley's Record

THE blood donors of Burnley have given 3,482 pints of blood.

Theatre from Salvage

THE London Fever Hospital has salvaged five tons of paper from records, and equipped and constructed an operating theatre from material on the premises.

Rehabilitating the Blind

SINCE the beginning of the war 339 men and women, blinded on war service, entered St. Dunstan's; 41 have already left to do skilled work.

In Nursing's Interests

UNLESS more satisfactory arrangements can be made for the training of student nurses, the Royal Portsmouth Hospital Annexe will no longer be recognized as an approved training school by the General Nursing Council. The hospital was severely damaged in air raids, and its matron, Miss M. Keen, was awarded the M.B.E. for her courage.

OBITUARY

Miss R. Plumtree

It is with deep regret that we record the death of Miss Rosamund Plumtree, R.R.C., a founder member of the Royal College of Nursing and treasurer of the Nottingham Branch, who passed away at her home in Nottingham on October 12.

Miss Plumtree trained at the Royal Salop Infirmary, gaining her certificate in 1911. From 1911 to November 1914, she was engaged in private nursing at the Institute for Trained Nurses, Stoke-on-Trent, leaving that organization to join Queen Alexandra's Imperial Military Nursing Service.

For the last five years, Miss Plumtree was an active A.R.P. warden and, at all times, she was a loyal and active member of the Royal College of Nursing. Her many friends in Nottingham will deeply deplore her loss.

Donations for the Nurses of Britain Ward in the King George V Hospital, Malta G.C., week ending October 18, 1943.

	£	s.	d.
Miss E. M. Armitage—the result of a raffle ...	4	0	0
College Member 26772		10	0
Total for week	£4	10	0
Grand Total	£10,889	16	0

Miscellaneous gifts.—Silver per Dame Ellen Musson.

Educational Stimulus

THE Nurses' League of Liverpool Royal Infirmary is to award an annual prize to the best practical nurse in training at the Infirmary.

Hospital Deadlock

PARENTS refuse to allow their children to return to Watford Isolation Hospital, closed a month ago owing to a plague of flies.

Reading Appointments Office

Change of Address

The address of Reading Appointments Office is now: St. George's Hall, 2, Shinfield Road, Reading. Telephone, Reading 81225–7

From Scotland

'Little Women'

THE Scottish Association of Girls Clubs is organizing a 'home-making' competition on baby clothes, baby's routine and feeding; it is open to all girls in youth groups and clubs.

Such a Shortage

THE Glasgow Homoeopathic Hospital urgently needs 200 new beds.

New Matron

MOTHERWELL and Wishaw Town Council has appointed Miss E. W. Richmond, sister at Motherwell Maternity Hospital, to be matron of the burgh's Tuberculosis Hospital.

Perth Medallists

THE Sir Francis Norie-Miller medal for the best nurse of the year at Perth Royal Infirmary was won by Miss M. C. Wilson; the bronze medallist was Miss K. M'Killigan.

Pioneer Work

MISS M. C. Fraser of Shetland is the first district nurse to be appointed for the Blanknock Haggs, Longcroft and Dennyloanhead (Stirlingshire) District Nursing Association.

Future Team Work

A SUGGESTION made in the report of the Hetherington Committee on Post War Hospital Problems in Scotland is the setting up of five regional advisory councils to secure harmonious relations between voluntary and municipal hospitals.

On Osteomyelitis

The first lecture in the course on 'Orthopaedic Cases and their Treatment' being given by Mr. W. V. Anderson, F.R.C.S. Edin., was held at the Princess Margaret Rose Hospital, Fairmilehead on October 13. The cases dealt with in this lecture were patients admitted suffering from osteomyelitis.

The lecturer began by giving a general survey of the etiological and pathological aspects of the disease and followed this by showing a number of patients at present undergoing treatment in the hospital. A short clinical history was given, illustrated by X-ray films, showing the focus of infection, the spread of disease, the control of the condition by immobilization, the gradual recovery of the affected bones and eventually the formation of new bone which is often stimulated by the sepsis present in the earlier stages of the disease, all stages were clearly depicted, as was the gradual absorption of the 'dead' bone which in many cases acts as a solid support, and might be said to take the place of a bone graft; previously such bone had been looked upon as a 'foreign body' which required to be removed before healing could take place.

From an Edinburgh Lecture

The patients which we had the privilege of seeing were in various stages of recovery, or at least improvement in their condition. The osteomyelitis had been caused by different methods of infection. One case was of a small boy of five years of age recently admitted with severe pain in his hip, accompanied by slight swelling and tenderness over the joint, the leg being drawn upwards and inwards to relieve the pain. This condition had arisen from carious teeth. The leg was placed in a splint and a 5 lb. weight attached; later, when the acute stage had subsided the teeth would be attended to. Next we saw patients (one from the African campaign) who had had compound fractures of either, humerus, femur or shoulder-joint; the X-ray films showed shrapnel fused into the new bone formation, and the sequestra becoming gradually moulded into the natural shape of the original bone. The final case was an unusual one that of a girl who had been suffering from the disease actinomycosis which had resulted in an osteomyelitis of her femur, hip and two ribs. The interesting point was that the infection from one bone to another appeared to be 'blood' borne, unusual in this particular disease

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Post War Relief Lectures

A course of lectures for nurses interested in post war relief work will be given at the Royal College of Nursing on Mondays at 2.30 p.m.—3.30 p.m., starting on October 25. The lectures will be followed by discussions from 4 p.m.—5 p.m. Tea will be available at moderate charge, in the interval.

The lectures are intended to give some account of the climate, nursing, social and economic conditions and customs of the various enemy occupied countries and the post war problem dealing with the control of disease, nutritional deficiencies, etcetera.

Fees:—For Course: College members, 15s.; non-members, £1. For single lectures: College members, 1s.; non-members, 1s. 6d. For tickets apply to the Director in the Education Department. Admission Free to nurses of allied or enemy occupied countries on production of the card of admission to the Royal College of Nursing obtainable through their National Nursing Association or representatives on the Royal College of Nursing Committee for Relief Abroad.

Syllabus:—*Monday, October* 25: Dr. N. M. Goodman, Ministry of Health, speaking on 'Health in Europe'. *November* 1: Norway. Miss Evensen, matron-in-chief, Norwegian Nursing Service. *November* 8: Greece. Miss Euphiriou. *November* 15: Czechoslovakia. Miss Margita Pukuszova. *November* 22: Poland. Nurse Irena Godlewska. *November* 29: Belgium. Mlle Janssens, Belgian Red Cross. *December* 6: Netherlands. Doctor Joles.

The remainder of the programme (9 lectures) will be published at an early a date as possible.

Public Health Section

Conference

A conference will be held at 2.30 p.m. on Saturday, November 13, 1943, at the Royal College of Nursing, to discuss the nursing approach to the problems of venereal disease and tuberculosis in the United States of America and Britain.

The Conference will be followed by a bring and buy sale in aid of Mrs. Churchill's Aid to Russia Fund. Tea will be obtainable.

For Industrial Nurses

The Public Health Section of the Royal College of Nursing has just published a small handbook, containing the Section's recommendations regarding conditions of service for nurses in industry. It outlines conditions of employment, gives a code of ethics for the industrial nurse and covers generally the work of the nurse in the industrial field. Price 3d. per copy, postage extra, from the Public Health Section, Royal College of Nursing, 1a, Henrietta Place, W.1.

Public Health Section within the Glasgow Branch.—The opening meeting of the Section was held in the Scottish Nurses' Club, 203, Bath Street, Glasgow on October 7. Mrs. Keir Watson was in the chair. The programme for the Winter was discussed and it was decided that meetings be held the first Thursday in each month. A number of interesting matters were discussed, and tea was enjoyed by the members.

Public Health Section within the Hastings Branch.—The next meeting will be held at 3.15 p.m. on Wednesday, November 10, at the Municipal Hospital, Frederick Road, Hastings. Dr. Boothe will speak on 'The Toxaemias of Pregnancy'.

Public Health Section within the London Branch.—Members of the Section are reminded that at 2.15 p.m. on Saturday, October 23, at the Royal College of Nursing, a general meeting will be held to discuss the following motion :—' The war-time merger of the Public Health Section Executive Committee with that of the London Branch has served its purpose, and with such increased activity in all branches of public health nursing, the time has come to consider the advisability of electing a full committee to serve after the next annual meeting of the Branch.' The chair will be taken by Miss Charley. Opinions sent in from London Branch Public Health Section Discussion Groups will also come before this meeting in order that they may go forward to the Central Sectional Committee. It is hoped that Public Health Section members will therefore do their best to attend this meeting, which precedes the general meeting of the London Branch announced for 2.45 p.m.

Public Health Section within the Liverpool Branch.—Members are invited to attend the annual meeting of the Merseyside Group of the Federation of Social Workers at 3.30 p.m. on Friday, October 22, at Accountants Hall, 25, Fenwick Street, opposite the Victoria Monument. Miss Elkins, the Federation's chairman, will speak on 'The Work and Policy of the Federation'. At 6.30 p.m., on Wednesday, November 3, Dr. Norman B. Cafon will lecture on 'The Maintenance of Health in Infancy and Childhood' at the Carnegie Welfare Centre, Arrad Street, Liverpool, 7 Trained nurses and student nurses welcomed.

Student Nurses' Association

Central Representative Council

The first meeting of the Student Nurses' Association Central Representative Council to be held in the provinces has been arranged for 3.30 p.m. on Friday, October 29, at the General Infirmary at Leeds, by kind permission of Miss H. M. Burbury, matron.

Many resolutions have been sent forward from the units and will be discussed by the 18 members of the Council who come from all parts of the country. The meeting should prove most constructive.

Annual Reunion and Speech-Making Contest

The Student Nurses' Association annual reunion and speech-making contest is being held on Friday, November 5, at the Royal Infirmary, Leicester, by kind invitation of the unit and permission of Miss M. Hughes, matron.

Visits of interest are being arranged for the morning and the speech-making contest for the Cates shield is to be held in the afternoon. The subject of the contest is ' What are your views on a national nursing service and how should this be carried out '. The chairman will be Sir Arthur Hazlerigg, Bt., Lord Lieutenant of the County of Leicester, and president of the Leicester Royal Infirmary. It is hoped that members of the Student Nurses' Association from all parts of the country will be able to attend this event.

Branch Reports

Aberdeen Branch.—A Ward and Departmental Sister's Group was formed within the Branch on October 14. Miss Stewart, Area Organizer, was present and honorary officers and executive committee were appointed.

Birkenhead, Wallasey and Wirral Branch.—In connection with the appeal for the Nurses of Britain Ward in the King George V Hospital, Malta G.C., the Committee of the Branch have arranged a dance to be held in the Town Hall, Birkenhead on Thursday, November 4. Dancing 7–11 p.m. Tickets 5s. each can be obtained from Miss Swinbank, Birkenhead and Wirral Children's Hospital, Woodchurch Road, or Miss L. I. Bell, Secretary of the Branch, 41, Kings Road, Bebington, Wirral.

Bolton Branch.—There will be a meeting of the Branch at 7 p.m. on Monday, October 25, at the Royal Infirmary. Mrs. Martin, inspector of health visitors, will speak on ' Child Care through the Ages '.

Cardiff Branch.—An open meeting for State-registered nurses was held at Cardiff Royal Infirmary on October 16. The meeting was well attended and we were glad to welcome members and nurses from neighbouring branches. Sir Ewen Maclean, president of the branch, took the chair. Miss Frances Goodall, General Secretary of the Royal College of Nursing, spoke on Professional Unison—the Work and Influence of the College. The talk was greatly appreciated and a very warm vote of thanks to Miss Goodall was proposed by Miss Watts and Miss Swift. The meeting closed with tea, kindly provided by Miss Bovill.

Dumfries & Galloway Branch.—A general meeting will be held at 3.30 p.m. on Saturday, October 16, at the Royal Infirmary, Dumfries, to discuss the agenda of the next Branches Standing Committee. At the last meeting Miss McLennan, on behalf of the members, presented Miss Crichton, the retiring president of the Branch, with a carpet for her new home. Miss Crichton's departure will mean a great loss to the Branch.

Edinburgh Branch.—Subsequent lectures in the course being given by Mr. W. V. Anderson, F.R.C.S., Edin., on ' Orthopaedic Cases and their Treatment ' (see page 802) will be given at 3.15 p.m. each Wednesday until and including November 17, at Princess Margaret Rose Hospital, Fairmilehead. Attendance at single lectures is permissable, and the charge per lecture is 1s. for College members, 1s. 6d. for other trained nurses, 6d. for members of the Student Nurses' Association and 9d. for other nurses in training. Trams 16 and 11 to Fairmilehead.

Hastings Branch.—A general meeting was held at the Buchanan Hospital on October 8, at which Miss Christie, Branches Secretary, was present. There was a discussion on the agenda of the Branches Standing Committee to be held on October 30, in Leeds. The meeting closed with tea, served by kind permission of Matron, Miss Burn.

London Branch.—Under the chairmanship of Col. H. Yellowlees, O.B.E., M.D., F.R.C.P., there will be an open meeting to discuss the professional organization of mental nurses at 3 p.m. on Thursday, November 4, in the Cowdray Hall. There is a great need at the present time for a progressive policy in mental nursing, in education, in co-operation with other branches of nursing, and in organization. A post-certificate day course will be held on Saturday, November 6, at the Central Middlesex County Hospital, Acton Lane, N.W.10. **Programme**:—MORNING SESSION. 10.30 *a.m.* ' Some Nursing Aspects of Cranial Surgery '. Mr. T. G. I. James, M.Ch., F.R.C.S. (senior surgeon) '. 11.45 *a.m.* ' Social Aspects of Disease '. Dr. H. Joules, M.D., F.R.C.P. (medical director). Luncheon interval. AFTERNOON SESSION. 2.15 *p.m.* ' Protective Dietary ', Miss R. Simmonds. (Dietitian, Hammersmith Hospital). 3.15 *p.m.* ' Nursing Care of Patients after Gastric Surgery '. Dr. F. Avery Jones, M.D., M.R.C.P., senior physician. Those attending the course are advised to take sandwiches—hot drinks will be available during the luncheon interval.

Fees:—College members, 9d. per lecture ; other nurses, 1s. per lecture. Tickets will not be issued in advance. Travel Directions.—Nearest Stations : Harlesden (L.M.S. and Bakerloo) 10 minutes walk ; Park Royal (Piccadilly Line) 20 minutes walk ; North Acton (Central London) 12 minutes walk. Bus Route : No. 12.

Reading and District Branch.—A general meeting will be held at 3 p.m. on Saturday, October 23, in the library of the Royal Berkshire Hospital, Reading. Miss Thompson, the Branch representative, will give reports in connection with a meeting of the Committee for Relief Abroad and the last Branches Standing Committee, and agenda for the forthcoming Branches Standing Committee will be discussed. There will be a social meeting from 6 p.m. to 8.30 p.m. on Wednesday, November 17, when members are invited to whist or ping-pong at the Royal Berkshire Hospital, Reading. They may bring a friend : student nurses are also invited.

Shrewsbury Branch.—A general meeting took place on October 16 at the Royal Salop Infirmary, Shrewsbury, to consider the agenda of the Branches Standing Committee to be held at Leeds. Afterwards Dr. Edwards gave an interesting lecture on Caesarean section and salpingotomy illustrated by a film and X-ray photographs. An American tea has been arranged—from 3 p.m. to 5 p.m. on Saturday, November 20, at 4, Claremont Bank, Shrewsbury, to raise funds for the Branch. Members and friends are invited.

Yorkshire Branch at Leeds.—From 6 p.m. to 8.30 p.m., on Saturday, October 30, there will be a reception by the Lord Mayor and Lady Mayoress of Leeds in the Civic Hall to celebrate the occasion of the 25th anniversary of the Royal College of Nursing, Yorkshire Branch at Leeds. Invitations have been sent out to all members.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

There are many people nowadays feeling the cold because they are not allowed by the Government to have the heating turned on until November. After that they will be able to enjoy some warmth, but will they think of many old people for whom there will be no ending to the cold until the winter is over ? That is not a very happy prospect is it, but it is something that can be altered if you will please send us donations especially for coal.

Donations for Week Ending October 16

	£	s.	d.
Miss K. S. Smith (for coal)		5	0
College member No. 41264		7	6
Miss Mulcahy		3	0
Miss McCarthy		2	0
The School Nurses of Leeds	3	0	0
College No. 26772		10	0
	£4	7	6
Total to date	£7,447	0	1

We are grateful to No. 14769, two anonymous members and to the student nurses of Hope Hospital Salford (3 sackfuls) for *tin foil*. To Miss K. S. Smith, Miss P. G. Turner and Miss F. E. Price for welcome *groceries*. To Miss Turner, Miss Mulcahy and G. S. for *clothing*. To Mrs. J. Vaughan, Miss Wenden and the student nurses of Hope Hospital, Salford for *stamps*.

M. H. Henderson, Secretary, Nurses. Appeal Committee *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Miss E. M. Dickenson, who recently took up her duties as the new matron of Charing Cross Hospital

PREGNANCY:

THE IMPORTANCE OF ADEQUATE VITAMIN INTAKE

The vitamin content of the diet during gestation is of importance both to the mother and the nutrition of the fœtus. It also exerts specific action on the quality and supply of the breast milk.

During pregnancy, therefore, a diet augmented by vitamins and minerals not only enables the mother to supply these essentials for growth to the fœtus but also ensures an adequate supply of rich, nourishing breast milk during the lactation period.

For these reasons two 'Supavite' capsules should be taken daily by the expectant mother. 'Supavite' contains vitamins A, B1, B2(G), C, D, E with calcium, iron and phosphorus in a scientifically balanced form which provides a valuable source of vitality throughout the period of pregnancy.

Angiers
SUPAVITE
REGD. CAPSULES BRAND

THE ANGIER CHEMICAL CO. LTD.
86 CLERKENWELL ROAD, LONDON, E.C.1

Book Reviews

PHYSIOLOGICAL PRINCIPLES IN TREATMENT.—*By Sir Walter Langdon-Brown, M.A., M.D., Cantab., F.R.C.P., and Reginald Hilton, M.A., M.D. Cantab., F.R.C.P. (8th edition) (Balliere Tindall & Cox, 7 & 8 Henrietta Street, Covent Garden, W.C.2; price, 12s. 6d.)*

THE first edition of this book appeared 34 years ago and the eighth will still fulfil a very useful purpose. The general plan is the same as that adopted in the seventh edition, published in 1936, but the book has been thoroughly revised, as is necessary where such a dynamic subject as physiology is involved. Sections that have been considerably altered are those on the pituitary hormones, the carotid sinus reflexes, hypertension and the treatment of gastric ulcer, nephritis and diabetes, with special reference to slowly acting insulin. At the end of the book a new chapter is added on the action of drugs which is a most interesting and instructive monograph on the subject.

AIDS TO MEDICINE FOR NURSES.—*By Margaret Hitch, S.R.N., with a foreword by Geoffrey Bourne, M.D., F.R.C.P. (2nd edition) (Bailliere, Tindall & Cox, 7 & 8, Henrietta Street, Covent Garden, W.C.2; price 4s.)*

THERE is a slight alteration of title in the second edition, the book having made its first appearance as 'Aids to Medical Nursing'. The change is an advantage in that it more fully designates the contents. There are very few alterations and these comprise an additional sentence here and there, the introduction or subtraction of an adjective in order to make a meaning clearer and the correction of a few printer's errors that appeared in the first edition. The page numbers for the subjects remain the same throughout the book, with the exception of the index, four extra pages having been inserted to give space for two very welcome appendices—one on the sulphonamide compounds and the other on the new classification of streptococci. The present edition will, doubtless, hold the place gained by its predecessor as the best inexpensive text-book on the subject for nurses, and it completely covers the syllabus in medical nursing for the State final examination.

A.E.P., S.R.N., S.C.M., Diploma in Nursing, University of London.

WHEN YOUR BABY IS COMING.—*By Dr. Charles Hill (Published by H.M. Stationery Office, York House, Kingsway, W.C.1; price 3d.)*

THIS little booklet contains a series of talks originally broadcast by the 'Radio Doctor' in the Kitchen Front series. They are teeming with homely advice given in a delightfully humorous and concise way. Any expectant mother who reads the book will soon realize that, though the author be a 'mere male', he understands all about her and her needs, not only from the physical standpoint, but from the psychological and social aspects also.

There is one point in the technique of breast-feeding which will raise protests from midwives far and wide. On page 14 the mother is told, 'put him (the baby) to the breast with clockwork efficiency. . . . and leave him there for twenty minutes, whether there's anything in the breast or not'. There will be general agreement for the first half of this advice, but there will surely be an increase in the number of cracked nipples if the second part of it is followed! On the other hand all midwives will be delighted at the way in which Dr. Hill disproves many of the 'old wives' tales about pregnancy.

Throughout the booklet the author emphasizes the splendid work that the mother is doing in rearing a family, and language and low price make it suitable for sale in any ante-natal clinic. No attempt is made to discuss the preparations for confinement nor the physiology of pregnancy and labour, so that it would generally be necessary to recommend this book as an addition to some other.

L.B., S.R.N., S.C.M., Diploma in Nursing, University of London.

PROBLEMS OF YOUTH continued from page 796

ditions which is the result of years of patient study as is nursing and medicine. They look after the welfare of these patients and give hope for the future to these girls; and, by turning them into self-supporting citizens, save the nation money.

Although patients come to the clinic for treatment they come also needing a home and work. The health visitor, the nurse and the doctor are doing marvellous work, but the clinic needs the partnership of the almoner. It is no use to cure disease and throw the patient back to those sources of income and circumstances of life which brought her first to the venereal clinic.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

THE ROYAL CANCER HOSPITAL (Free)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 BEDS)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales)
There are vacancies for **Student Nurses,** aged 18 to 30. Salary, first year £40 per annum; second year, £45 per annum. Uniform provided. Lectures by medical staff and Sister Tutor. Applications to be made to the Matron. (264)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be followed throughout by a Resident Sister tutor. Ward work is undertaken after a six months' course in the school and the course lasts for three years. Salary: 1st year £40; 2nd year, £45; 3rd year, £50; board, residence, uniform and laundry. Superannuation Scheme in force. Girls who have passed the Final State Examination in Children's Fever Nursing can also apply for two years' general training. Enquiries to be addressed to the Matron. (134)

COUNTY BOROUGH OF WALLASEY
HILL LANE INFECTIOUS DISEASES HOSPITAL
TRAINING SCHOOL FOR FEVER NURSES
Student Nurses required for two years' training in Fever Nursing. The training is in accordance with the syllabus of the General Nursing Council for the State Examination of Fever Nurses. Salaries and conditions in accordance with Rushcliffe Report. Apply Matron.
EMRYS EVANS, Town Clerk. (327)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
Recognised Training School for the General Nursing Council Examination in Fever.
Student Nurses required. Only persons who have not yet commenced or completed a course of training in nursing. Training 2 years and 3 months, Age from 18 years. Salary £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor.
Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.
By permission of the Ministry of Labour and National Service under the "Employment of Women (Control of Engagement) Order, 1943."
City Health Dept., Greyfriars, Leicester. WILFRID CARR, Secretary. (326)

CITY OF PLYMOUTH
MOUNT GOLD HOSPITAL
(ORTHOPAEDIC) Section A.
MOUNT GOLD TUBERCULOSIS HOSPITAL. Section B.
Inserted by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order 1943.
There are vacancies for **Student Nurses** in the above hospital, which is now an affiliated training school under the General Nursing Council.
Section A.—Candidates are accepted at 18 years for two years training in Orthopaedic Nursing, and are prepared for the Orthopaedic Examination of the Central Council for the Care of Cripples, and the preliminary examination of the General Nursing Council.
Section B.—Candidates are accepted at 18 years for two years training in Tuberculosis Nursing, and prepared for the preliminary State Examination of the General Nursing Council.
All candidates who should have had a good general education, preferably with a school leaving certificate, enter a central Preliminary Training School for two months before commencing hospital duties. During this time full salary and board, etc., is provided. Salary: 1st year £40; 2nd year £45; 3rd year £50; 4th year £55. Board, lodging, laundry and indoor uniform is provided, and 4 weeks annual holiday on full salary and board allowance given. First State examination fees are paid.
(continued in next column)

All candidates may take the second part of their training in two years at the City Hospital, Plymouth, in preparation for the final examination of the General Nursing Council before becoming State-registered Nurses. (386)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited for position of **Student Nurse.** Preliminary Training School eight weeks. Salary and conditions as Rushcliffe scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (12)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are Vacancies for **Probationer** Nurses for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (275)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Applications are invited for the posts of **Student Nurses** at this Sanatorium. Training is for two years. Salary, 1st year £45, 2nd year £50. Modern Nurses Home and Classroom. Facilities for taking T.A. Certificate. Uniform provided. Rushcliffe and Superannuation Scheme in force. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (435)

KENT COUNTY COUNCIL
CAREERS AS NURSES
Vacancies exist for **Well Educated Girls** to train in General Nursing for a period of three years at the County Hospital, Dartford.
A Preliminary Training School is available in which students receive three months' preliminary training before taking up duties in the hospital.
The minimum age is 18 years, but girls of not less than 17½ years may be accepted in certain cases.
Salary £40, £45 and £50 a year for the first, second and third years respectively, with full board residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary.
Accepted candidates will be prepared for the State examinations of the General Nursing Council, and when thus qualified will be immediately eligible for appointment as staff nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified experienced nurses. The County Council has adopted the Rushcliffe salary scales.
Further details and forms of application may be had from the Matron at the Hospital and to whom completed applications should be returned, but those from candidates between the ages of 18 and 40 must be made through an Employment Exchange in the first instance.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council (444)

THE LONDON CHEST HOSPITAL
VICTORIA PARK, E.2.
Student Nurses required. Affiliated Training School. Students trained for the Preliminary State Examination and the Tuberculosis Association Certificate. Salary £45 1st year, £50 2nd year. Apply Matron. (472)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL
Student Nurses required. Applications are invited from candidates of good education. Minimum age 18 years. Modern Nurses' Home. Salary according to the Rushcliffe scale. Uniform provided. Application forms may be obtained from the Matron. (219)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)
There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60; immediately increased to £100 on becoming State-registered.
Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.
Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (74/8)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL
Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Uniform provided Midwifery can be taken in fourth year.
Apply by letter, or personally any morning to Matron. (74/13)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7
PROBATIONERS
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe Scale. On completion of four years' training seelcted nurses have the opportunity of training for the C.M.B. Examination. Apply to Matron for full particulars. (74/14)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)
Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton. (74/4)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Nurses on Supplementary Children or Fever Register accepted as second year nurses for three years' training. Salary according to the Rushcliffe scale. Age 18 to 30 years. Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (420)

CHELSEA HOSPITAL FOR WOMEN, S.W.3.
AFFILIATED TRAINING SCHOOL
Vacancies for **Probationers in** January and March 1944. Preliminary training school. Applicants must be well educated. Age from 18 years. Apply Matron. (498)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
CAREER FOR GIRLS
in a Pensionable Reserved Occupation
Vacancies exist for well-educated girls for training in the Nursing of Mental and Nervous Disorders. No previous experience necessary, and candidates are prepared for examinations of the General Nursing Council by resident medical officers and a Sister Tutor.
The commencing salary is £2 8s. 6d. per week, rising to £2 16s. 3d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. These salaries include a war addition of at present 7/- per week. The maximum deductions made for board, lodging and laundry is at present £1 3s. 6d. per week.
Reasonable travelling expenses refunded after four months' satisfactory service.
Temporary posts are also available at similar rates of remuneration.
All probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
(Continued in next column)

For further particulars and application form, apply Matron.
By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943. (513)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
FARNHAM COUNTY HOSPITAL,
HALE ROAD FARNHAM
KINGSTON COUNTY HOSPITAL,
WOLVERTON AVENUE,
KINGSTON-ON-THAMES,
REDHILL COUNTY HOSPITAL,
EARLSWOOD COMMON, REDHILL
ST. HELIER COUNTY HOSPITAL,
CARSHALTON
Vacancies for Student Nurses have occurred at the above Hospitals.
Applications are invited from young women at least 17 years old, who are desirous of undertaking a course of three years' training in the practice and theory of nursing. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State-registered Nurse.
Salary and service conditions according to Rushcliffe Committee's Report, viz. 1st year £40, 2nd year £45, 3rd year £50, together with full board, lodging, laundry and uniform.
After passing the final State Examination in General Nursing, a number of nurses are accepted for midwifery training in the Council's Hospitals in preparaton for the examination of the Central Midwives Board.
Further particulars and forms of application from the Matrons. (493)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HANTS (400 BEDS)
The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. The training, both in the wards and under the direction of the Sister Tutor, is valuable for those intending to become fully trained Nurses, but who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated. Salary in accordance with the recommendations of the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Selected trainees may be appointed for a third year at a salary of £50 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (22)

SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON
Student Nurse (at least 17 years of age). Two years' ophthalmic training. Rushcliffe scale of salary. Lectures and certificate given. Apply to the Matron. (468)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1.
(Recognized Training School)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided.
(continued on next page)

FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

Made in England by ASPRO LTD., SLOUGH, Bucks.

If you have received one packet of 'ASPRO' free do not write for another. N.T

ASPRO

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

(Continued from previous page)

Holiday and sick allowances given. Forms of application may be obtained from the Matron. (361)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Certificate of the Tuberculosis Association, 2 year course, salary: 1st year £45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (158)

NURSES WANTED

***20** words **5/-** and **1/-** for every additional **4** or part of **4** words*

Assistant Nurse, non-resident, over 41 years of age, required by Middlesex County Council at Middlesex County Home (late Jewish Hospital), High Road, Tottenham, N.15. (Home for 45 chronic and infirm old ladies). Salary and conditions in accordance with the Rushcliffe Report. Unestablished staff. Apply to Matron "D," at above address, giving full particulars. (503)

Matron required for Residential Nursery, near Portmadoc; 40 children. Salary at C.N.R. rates. Must be State-registered with children, and if possible with residential nursery experience. Apply in writing with copies of references to, 5 Market Street, Caernarvon. (211)

Nurse or Nannie for boy 5 years. Father R.A.F. Good, happy home. High wages. Lewis, 1 Lytton Close, Finchley, N.2. Speedwell 1458 (500)

METROPOLITAN D.N.A.
31, BEDFORD PLACE, W.C.1

Queen's State-registered **Nurses** urgently required to qualify for roll. F.S.S. Holiday allowance. Apply Superintendent. (74/12)

Queen's Nurse required for Glenluce New Luce, Wigtownshire. Combined duties. Motorist. House provided. Salary to scale. Apply: County Superintendent, County Superintendent, County Buildings, Stranraer. (446)

Queen's or S.R.N. (resident) for general work. Cyclist. Salary to Rushcliffe scale. Superintendent, 57 Montague Gardens, Wallington, Surrey. (469)

Required for Home for Service Men's Children experienced or trained **Children's Nurse,** some night duty. Good outings and salary. Apply, sending copy references, Matron, Nettleden Lodge, Hemel Hempstead. (307)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

District Nurse, S.R.N., wanted for Friern Barnet (Central). £200 p.a. Uniform allowance Car provided. No midwifery. Apply Hon. Sec., 11 St. John's Avenue, N.11. (473)

EAST SUSSEX COUNTY NURSING FEDERATION

Required::—

Two **Health Visitors** (cyclists) Bexhill and Burgess Hill. Share home.

Emergency **Nurses,** car drivers and cyclists. Combined duties.

Queen's Nurses preferred. Salaries according to scale. F.S.S.

Apply County Superintendent, 14 High Street, Lewes. (403)

Factory Nurse required for staff of about 160. Must be well educated. Knowledge of industrial nursing an advantage but not essential. Age between 25 and 35. Commencing salary £4 10s. a week. No week-end duties. Pension Scheme. Apply by letter, giving qualifications, to The British Oil & Cake Mills, Ltd., Trafford Wharf Road, Manchester, 17. (510)

Queen's. State-registered Nurses required to qualify for the Queen's Roll. F.S.S. and holiday allowance. Apply, Superintendent, Essex County Nurses Training Home, Beachcroft Road, Leytonstone, E.11 (11)

Queen's, State-registered Nurses required to qualify for the Queen's Roll. F.S.S. Holiday Allowance, cycist, cycle allowance. Salary Queen's scale. Superintendent, Nurses Home, Kingswood, Bristol. (407)

State-registered **Nurses** required for general district nursing. Cyclists. Small comfortable home. Salary £110 p.a. Apply Superintendent, 17 Chepstow Road, Croydon. (215)

Second Outpatient Sister required. Salary in accordance with the Rushcliffe scale. Apply with Matron's name for reference to Matron, South London Hospital for Women, South Side, Clapham Common, S.W.4. (457)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND

Antrim, Co. Antrim. Queen's Nurse-Midwife required. Motorist and cyclist. Furnished home provided.

Markethill, Co. Armagh. Queen's-Nurse-Midwife required. Motorist and cyclist. Comfortably furnished lodgings provided.

Killyleagh, Co. Down. Queen's Nurse required. General nursing, Child Welfare and T.B. work. Cyclist. Comfortably furnished house provided.

Ballymoney, Co. Antrim. Queen's Nurse required. General Nursing, Child Welfare and T.B. work. Autobyk and comfortably furnished house provided.

Ballynahinch, Co. Down. Queen's Nurse required General Nursing, Child Welfare and T.B. work required. Autobyk and comfortably furnished house provided.

DISTRICT TRAINING HOMES

Belfast and Londonderry. State-registered Nurses required to train for Queen's Roll. Apply Superintendent, Q.I.D.N., 16, Donegall Square South, Belfast. (466)

QUEEN'S NURSES WANTED

Essex C.N.A. 2nd Assistant Superintendent. Good experience in administrative duties. Motorist preferred. Salary according to experience, own living arrangements.

Heckmondwike, Yorks. 1 Superintendent, experienced midwife. Maternity ward. General and Midwifery district. Salary to Rushcliffe scale when published. 2. Capable Midwife for staff.

Leeds (Central). Assistant Superintendent, preference given to one with H.V. Cert: capable of assisting to train candidates. Excellent experience.

St. Helens, Lancs. 1st Assistant Superintendent required. Candidates trained for Queen's Roll. Excellent experience. Rushcliffe scale salary when published. F.S.S.

Angmering, Sussex. Double district. One required, combined duties. Motorist. Own living arrangements. Live separately.

Annesley, Notts. Single district, general nursing, midwifery, cyclist, salary £220-£242, uniform and laundry allowances, furnished bungalow.

Ashburton, Devon. Single district. General nursing, midwifery. Salary £210-£230. Uniform £10, own living arrangements.

Barrow, Cheshire. Single district. General nursing. Motorist. Car provided. Scale salary, Rushcliffe scale when published, rooms.

Bosham and Fishbourne, Sussex. Double district. One required. Combined duties. Cyclist. Comfortable rooms available, but unfurnished house in view.

Croydon.—General Nurse for Staff. Cyclist. Scale salary. Home.

Exmouth, Devon. Four employed, one required. General nursing, midwifery. Cyclist. Salary £210-£230. Uniform £10. Comfortable home.

Haworth, Nr. Keighley, Yorks. Single district. General and midwifery. Salary £230-£250. Rushcliffe scale when issued. F.S.S. Grant towards transport given. Rooms available.

Henfield, Sussex. Single district combined duties. Motorist. Partly furnished cottage.

Islip, Oxon. Single district, general nursing and midwifery. Salary £200-£220, uniform £10, war bonus 6 per cent., Rushcliffe scale when published.

Melton Mowbray, Leics. Two employed, one required, general nursing, cyclist; Rushcliffe scale salary when published, unfurnished house available.

Poynton, Cheshire. Double district (suitable friends). General, midwifery. Cyclists essential. Salary £120-£10-£150, plus £10 uniform allowance, home.

Sefton, Lancs. Double district near Liverpool. one required. General nursing and midwifery. Motorist. Home provided. Salary rising to £135 plus £10 uniform allowance, all else provided in cash or kind. F.S.S.

Scunthorpe, Lincs. Two midwives (Part 2 Training Home, C.M.B.) Cyclists. Scale salary. Home.

Shrewsbury. One for staff, general nursing only, cyclist, scale salary. Home.

Stroud. Glos. One for Staff. General Nursing, Midwifery. Motorist. Home.

Tylorstown, Glams. Single district. General nursing. Cyclist. Scale salary, rooms.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (475)

MALE NURSES

KENT COUNTY COUNCIL

Men required at the Kent County Council's Colony for Mental Defectives, Leybourne Grange, West Malling. Employment likely to be at least for duration of war. Wages average £3 12s. 5d. per week. The posts are non-resident. Three days off duty per fortnight. Three weeks' annual leave. Uniform provided free. Candidates having approved service in a Mental Hospital or Mental Deficiency Colony and/or having passed the Preliminary examinations or having obtained the Final Certificate of the G.N.C. or R.M.P.A. (Mental or M.D. Section) will be eligible for additional payment.

For Form of Application and further particulars apply to the Medical Superintendent. (226)

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications are invited for the following appointments. Application forms and full particulars can be obtained from the Matron of the Hospital at which appointment is desired. All appointments are unestablished and subject to medical examination. Candidates must be over military age or not liable for military service on medical grounds. Cost of living bonus is paid in addition to salaries quoted.

MALE NURSES (General)

Central Middlesex County Hospital, Park Royal, N.W.10. Non-resident, S.R.N. (general) essential.

Staines County Hospital, Ashford, Mx. Non-resident, S.R.N. (general required). Commencing salary for both appointments, £3 10s. p.w. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p.w. may be considered.

MALE NURSES (resident) required at **Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts.,** an Institution certified for the reception of mental defectives. Commencing wage £2 10s. p.w. rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (481)

MIDWIFERY

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (3)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2 (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board Part I. Rushcliffe scale of salaries in force. Vacancies occurring for general trained nurses and others immediately. Further vacancies in January, April, July and October. For particulars apply Matron. (27)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Pupil Midwives: Training in Part 1. C.M.B. Regulations with complete arrangements at other Institutions for Part II. Applicants must be State-registered nurses. Terms and conditions as Rushcliffe Award. Salary £65 per annum, plus emoluments valued at £75 per annum. The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. Forms of application and particulars may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (279)

HULL MUNICIPAL MATERNITY HOME
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training. Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases. For complete details, apply Matron. (283)

UNIVERSITY COLLEGE, LEICESTER AND LEICESTER CITY GENERAL HOSPITAL (PART I)
LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL (PART I)
WESTCOTES MATERNITY HOME (PART II)

The University College, Leicester, in conjunction with the Leicester maternity hospitals, is approved for Part I and Part II of training for the Central Midwives Board Examination. Free Training for all accepted pupils with salary during training, on the lines of the Rushcliffe Committee's recommendations for pupil-midwives.

For further particulars apply to the Matron of one of the above mentioned hospitals, or to the Registrar, University College, Leicester. (74/29)

HALIFAX GENERAL HOSPITAL
MIDWIFERY TRAINING FOR STATE-REGISTERED NURSES
(80 Beds)

Pupils accepted for Part I Midwifery training. Rushcliffe scale of salary given. Vacancies in January, April and July. Apply for particulars to Matron. (41[illegible])

MATERNITY NURSING ASSOCIATION
63-65, MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies apply to the Matron (74/[illegible])

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.) wanted to train for Part I. of the C.M.B. Examination. Rushcliffe scale of salary. For scheme of training, apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (74/[illegible])

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY OF MANCHESTER AND SAINT MARY'S DISTRICT MIDWIFERY TRAINING ASSOCIATION

There are a limited number of vacancies for Part II midwifery training. Course commences December 1st, 1943. Rushcliffe scale of salaries in force. Applications to be sent to the Supervisor, St. Mary's Hospitals, Whitworth Street, Manchester, 1. (3[illegible])

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Required immediately, good **Kitchen maids** and **Wardmaids.** Apply, by letter personally, to Matron. (32)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses on Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).— Apply Secretary, Edith Cavell Homes, 21 Cavendish Square, London, W.1. (2)

Roughlea, Private Hotel, Empress Drive, Blackpool, North. 'phone 51562. Tariff, Mrs. Myerscough, Founder Member of the Royal College of Nursing. (176)

Goodwill Holiday Parties Centre. Open throughout winter in attractive private house. Stamp. Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere. (198)

WANTED

Wanted—Nursing Homes for Sale. Distance no object. **No Sale no Charge.** Those seeking Nursing Homes should send their requirements to Songhurst & Rickard, Nursing Home Valuers, Guildhall Chambers, Exeter. (8)

FOR SALE AND TO LET

VISCOUNTESS COWDRAY COLLEGE OF NURSING CLUB, ABERDEEN

Vacant, a **Semi-basement** flat at 1 Forest hill Road, Aberdeen, for retired nurse, preference given to Royal College of Nursing Member. Apply Hon. Secretary, Cowdray Club, 6 West Craibstone Street, Aberdeen. ([illegible])

TOO LATE FOR CLASSIFICATION

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
ST. MICHAEL'S HILL

Staff Nurse required, S.R.N., R.S.C.N., to assist with Nurses Home duties. Salary according to Rushcliffe scale.

Applications to the Matron, with Matron's name for reference. (315)

Neutralize Excessive Acidity and End INDIGESTION

One of the minor, but distressing accompaniments to convalescence and pregnancy is some form of indigestion. The unfailing neutralizing qualities of 'Milk of Magnesia' in all cases of excessive acidity of the stomach end embarrassing eructation, relieve heartburn and re-establish normal assimilation. A convenient form of this widely recognised remedy is supplied in 'Milk of Magnesia' Tablets — mint flavoured and palatable. Each tablet is equal to one teaspoonful of the liquid.

'MILK OF MAGNESIA' BRAND TABLETS

'Milk of Magnesia' is the Registered Trade Mark of the Phillips' preparation of Magnesia.

In handy bottles for handbag or pocket,
Of all Chemists and Stores.

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS**, n lanoline-zinc-ichthyol base.

INDICATIONS : Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infection..
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.**

NDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and esions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

NDICATIONS : High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

Nurses Should Read "THE CRISIS IN A WOMAN'S LIFE"

—an informative book dealing with the symptoms of the Menopause. It throws light upon a subject hitherto wrapt in mystery and shrouded with superstition. It is so written as to allay the fears and dispel the unnecessary anxieties of those approaching or passing through the Menopausal years.

SYMPTOMS OF THE MENOPAUSE

Nurses know that frequently the first symptom experienced by women approaching the Menopause is that of HOT FLUSHES OF THE FACE AND NECK, but there are many others, often more difficult to distinguish because of their similarity to ordinary health disturbances. Some of the more usual of these symptoms are "NERVES," GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," SUDDEN OBESITY, ITCHING, etc.

MENOPAX

a compound œstrogenic sedative for symptoms of the Menopause is an up-to-date medicine for such conditions and is prescribed by doctors.

Prices 2/10, 5/7½, and 11/3, from chemists.

FREE TO NURSES Readers of the **Nursing Times'** are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book, "The Crisis in a Woman's Life." (8th edn.)

CLINICAL PRODUCTS LTD., 2 THE GREEN, RICHMOND, SURREY

HEARTBURN DURING PREGNANCY

Heartburn, so commonly associated with pregnancy, often causes the expectant mother acute distress. In such cases the administration of a good antacid is indicated. One of the simplest and most effective antacid preparations is 'Bisurated' Magnesia, which for many years has enjoyed the unqualified approval of the Medical Profession. You on your part will be more than satisfied with results if you recommend 'Bisurated' Magnesia to those of your patients suffering from the discomfort of heartburn. All chemists stock 'Bisurated' Magnesia in powder or tablet form, prices 7d., 1/5, and 2/10, including purchase tax.

'Bisurated' Magnesia

To relieve PRURITUS ANI

bear in mind **Germoloids**

HÆMORRHOIDAL SUPPOSITORIES

Ano-rectal irritation, with its great discomfort and its tendency to create a chronic despondency in the mind of the patient, will respond very rapidly to the soothing, healing effect of GERMOLOIDS. These famous haemorrhoidal suppositories are simple to insert and of a shape readily retained within the anal cavity. *Any member of the Nursing Profession unacquainted with GERMOLOIDS is invited to send for a generous trial box.* Supplies at all Chemists: **1/5** per box, including Purchase Tax.

VENO DRUG Co., Ltd., 68, PALL MALL, LONDON, S.W.I.

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